

Fabius-Pompey Central School District
Board of Education Meeting
MINUTES

Tuesday, November 18, 2025
Middle School-High School Library
6:00 p.m. – Executive Session
6:30 p.m. – Board of Education Meeting

PRESENT: Eric Exelby, President
Denise Fresina DiRienzo, Vice President
Alison Brainard, Board Member
Rachel-Storm Heasley, Board Member
Gina Myers, Board Member
Lari Rutherford, Board Member
Carlena Wallace, Board Member
Ava Lee, Ex Officio Board Member
Ethan Ludke, Ex Officio Board Member

ALSO PRESENT: Lloyd L. Peck, Ed.D., Superintendent of Schools
Daniel S. Silky, Assistant Superintendent of Business Services
Darcy LaRose, Deputy District Clerk
Jason Martin, Middle School-High School Principal
Sasha Rasmussen, Elementary School Principal
Barbara Byron, Debra Duvall, Jeremiah Eaton, Deborah Grenier, Helene Mann,
Cheryl Maxian, Connie Shelby, Carol Steele, Mary Ann Wilson
Lindsey Ballard, Riley DeLosh, Anya DiRienzo, Cody Kadlubowski

ABSENT:

- 1. Call Meeting to Order**
 - a. Eric Exelby called the meeting to order at 6:00 p.m.
- 2. Executive Session**
 - a. A motion to enter into Executive Session at 6:01 p.m. for the discussion of pending litigation was made by Eric Exelby and seconded by Carlena Wallace. Motion carried 7-0. A motion to return to Open Session at 6:30 p.m. was made by Denise Fresina DiRienzo.
- 3. Approval of Agenda – Action**
 - a. A motion to approve the agenda was made by Carlena Wallace and seconded by Alison Brainard. Motion carried 7-0.
- 4. Comments from the Public**
 - a. Cheryl Maxian expressed concerns regarding the proposed Curriculum Coordinator position, noting that in her experience teachers previously handled curriculum development. She also raised concerns about the proposed changes to retiree health insurance and Medicare Part B reimbursement, stating that staff had negotiated those benefits with former administration in good faith.
 - b. Connie Shelby, speaking on behalf of her mother, a district retiree, expressed concern about the proposed changes to retiree health insurance and Medicare Part B reimbursement.
 - c. Deborah Grenier asked why the Board had not responded to an email she previously sent. She noted that she received an acknowledgment of receipt but requested a meeting with the Board to discuss matters that cannot be addressed during public comment.

5. Superintendent's Report

- a. Capital Project 2026 Update - Dr. Peck reported that the project is progressing as expected with no significant setbacks. Over the past 30 days:
 - Concrete was removed from the greenhouse area
 - Staff bathroom walls were framed and sheetrock installed
 - Plumbing for the staff bathrooms was roughed in
 - Soccer field lights were installed
 - Drinking fountain water line, drain, and carrier were put in place.
- b. FFA Update - FFA members Anya DiRienzo, Riley Delosh, and Cody Kadlubowski presented an overview of their National FFA Convention Tour held October 26–November 1. They shared a timeline of their six-day trip, described what they learned at each stop, and highlighted their key takeaways from the convention.
- c. Elementary & Middle School Data Presentation - Elementary School Principal Sasha Rasmussen and MSHS Principal Jason Martin presented student testing data for the Elementary and Middle Schools, including:
 - Aimsweb Benchmarking Tier Reports
 - Pre-K impact data
 - Additional assessment results.They reviewed how the data is used to monitor student progress and guide targeted interventions. They also outlined their strategic priorities moving forward, including implementation of the District's strategic plan.
- d. Superintendent's Weekly Community ParentSquare Message
 - Dr. Peck asked the Board for feedback on his weekly ParentSquare messages to the community.
 - Alison Brainard reported that community members appreciate the additional information and asked if the messages could also be posted on the District website; Dr. Peck confirmed that they are.
 - Eric Exelby mentioned a community feature in ParentSquare learned about at the NYSSBA convention and requested that Dr. Peck explore this option.
- e. Board Retreat - Board members discussed potential dates for the Board retreat and tentatively scheduled it for Monday, January 5th at 5:30 p.m. Dr. Peck will confirm the availability of the presenter.
- f. Building Principals' Reports - None

6. Assistant Superintendent of Business Services' Report

- a. October 2025 Treasurer's Report
- b. October 2025 Student Activities Account
- c. October 2025 Cash Flow Report
- d. Consideration of approval of organization request for use of school bus - Dan Silky noted that the ski club's request to use a school bus is the same as in previous years, with no changes to the terms.
- e. Budget Workshops and Board Meeting Schedule - The Board discussed the budget season meeting schedule. It was proposed to hold two meetings per month during the budget season, with the updated schedule to be recommended for approval at the next Board meeting.

7. Board of Education Policies and Regulations – 2nd Reading

- a. Board of Education Policy 1120-R: School District Record Regulation
- b. Board of Education Policy 5500: Student Records
- c. Board of Education Policy 5500-R: Student Records Regulation
- d. Board of Education Policy 5550: Student Privacy Under the Protection of Pupil Rights Amendment
- e. Board of Education Policy 8635: Information and Data Privacy, Security, Breach and Notification
- f. Board of Education Policy 8635-R: Information and Data Privacy, Security, Breach and Notification Regulation

8. Board of Education Policies and Regulations – 1st Reading

- a. Board of Education Policy 5695: Students and Personal Electronic Devices - Lari Rutherford suggested removing the language regarding the warning that ended on September 30, 2025. The Board agreed and will amend the policy for inclusion on the consent agenda.

- b. Board of Education Policy 5152: Admission of Non-Resident Students - Alison Brainard raised a question about whether the policy should indicate that the District is not accepting non-resident tuition students, as the current language suggests the application process is open. After discussion, the Board decided to keep the policy as is. The Policy Committee will consider adding this language at its next meeting for future recommendation and approval.
- c. Board of Education Policy 5420-R: Student Health Services Regulation

9. Board President's Report

- a. Committee Updates
 - Facilities Committee – Eric noted that Dr. Peck's Capital Project update served as the Committee's report.
 - Audit & Finance Committee - Carlena Wallace reported that the Committee met on Monday, November 17, where Dan Silky presented the financials. She noted that the cash flow projection is currently within \$6,000 of the budget, based on projections, with special education and substitutes identified as key cost drivers. The Committee is monitoring the situation closely.
 - Communications Committee - Alison Brainard reported that the Board's newsletter will be included in the next edition of the Falcon Flyer, featuring student Board members Ava Lee and Ethan Ludke.
 - Policy Committee - Denise Fresina DiRienzo reported that the recently updated and reviewed policies were already discussed in the first and second reading sections.
- b. Student Board Member Updates - Ava Lee and Ethan Ludke provided updates on recent, current, and upcoming student activities, including sports and extracurricular events:
 - Successful seasons for the boys and girls varsity soccer teams and the varsity cross country team.
 - Communities Kickin' Cancer raised over \$17,000
 - NHS food drive surpassed its goal of 1,000 items
 - Teen Institute members assisted at the Elementary School for Halloween
 - Winter sports have started and will host games the week of January 19 that will fundraise for Morgan's Message, a charity focused on reducing mental health stigma among student-athletes.
- c. Board Member Updates
 - Eric Exelby and Lari Rutherford provided key takeaways from the NYSSBA convention that they attended including:
 - Impacts of bell-to-bell policies and increased library use due to reduced electronics.
 - Larger districts revising policies to limit device use to district-issued devices only.
 - A district's experience with merging/regionalizing, which repurposed a vacant building for special education.
 - Guidance on properly conducting executive sessions.
 - The importance of establishing board norms.
 - They noted the convention was informative and provided valuable insight into challenges faced by other districts.
 - Denise Fresina DiRienzo reported that the MS/HS drama production was successful. She noted they are considering returning to three shows next year instead of four. She also announced that the upcoming musical will be *Annie*.
- d. Future Agenda Items - None

10. Consent Agenda – Action.

A motion to approve the Consent Agenda was made by Gina Myers and seconded by Denise Fresina DiRienzo. Motion carried 7-0.

- a. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the October 21, 2025 Board of Education Meeting.
- b. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- c. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the October 2025 warrants as presented.

- d. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the October 2025 Transfers as presented.
- e. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Sally Engel as School Bus Monitor, effective November 19, 2025, in accordance with the terms of the Transportation Contract.
- f. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Lacy Perry as substitute bus dispatcher for the 2025-2026 school year.
- g. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following volunteers, for the 2025-2026 school year:

Denise DiRienzo	Erin King	Patrick Shrievs	Karen Wilcox
Meagan Harrison	Emily Lawless	Amelia Trail	Joe Wilcox
Colton Harrison	Lindsay Reichlein	Matthew Trail	Dan Williams
Laura Hayward	Terry Showalter	Josh Truax	Julia Windhausen

- h. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Coordinated Care Services Memorandum of Understanding for the 2025-2026 school year.
- i. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Ella Stephenson as Substitute Teacher (non-certified), Substitute Teaching Assistant (non-certified) and Teacher Aide for the 2025-2026 school year.
- j. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District create, for the 2025-26 school year, the position of Varsity Girls' Basketball Assistant Coach at a stipend of \$3,344.
- k. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District rescind the appointment of Carly Mann as the Girls' Junior Varsity Basketball Coach for the 2025-26 school year.
- l. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District appoint Carly Mann to the Girls' Varsity Basketball Assistant Coach position, at a commensurate Year of Services adjustment to the stipend.
- m. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Michelle Lego as Indoor Track Coach for the 2025-2026 school year, on Step I of the Coaching Salary Schedule of the Instructional Contract.
- n. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the APPR agreement between the Fabius-Pompey Central School District and the Fabius-Pompey Educational Association.
- o. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Memorandum of Agreement between Fabius-Pompey Central School District and Fabius-Pompey Education Association, amending the Student Activities Schedule to add the Girls Who Lead Club and suspend the Model United Nations Club for the remainder of the current contract term, in the Instructional Contract dated July 1, 2025 through June 30, 2028.
- p. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Memorandum of Agreement between Fabius-Pompey Central School District and Fabius-Pompey Education Association, amending the Student Activities Schedule to add the Falcons Athletic Leadership Club and suspend the Broadcast Club for the remainder of the current contract term, in the Instructional Contract dated July 1, 2025 through June 30, 2028.

- q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 1120-R: School District Records Regulation.
- r. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5500: Student Records.
- s. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5500-R: Student Records Regulation.
- t. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5550: Student Privacy Under the Protection of Pupil Rights Amendment.
- u. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 8635: Information and Data Privacy, Security, Breach and Notification.
- v. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 8635-R: Information and Data Privacy, Security, Breach and Notification Regulation.
- w. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5695: Students and Personal Electronic Devices.
- x. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5152: Admission of Non-Resident Students.
- y. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5420-R: Student Health Services Regulation.

11. Executive Session – Action

- a. A motion to enter into Executive Session at 8:40 p.m. for the discussion of personnel matters and pending litigation was made by Alison Brainard and seconded by Gina Myers. Motion carried 7-0. A motion to return to Open Session at 10:21 p.m. was made by Carlena Wallace.

12. Adjournment

- A. A motion to adjourn the meeting at 10:22 p.m. was made by Carlena Wallace and seconded by Alison Brainard. Motion carried 7-0.

Respectfully submitted,



Darci LaRose
Deputy District Clerk

Approved by the Board of Education
December 16, 2025