

Fabius-Pompey Central School District
Board of Education Meeting
MINUTES
Tuesday, November 15, 2022
Middle School-High School Library
5:30 p.m. – Audit and Finance Committee Meeting
6:30 p.m. – Board of Education Meeting

Amended

PRESENT: Donald Neugebauer, President
Eric Exelby, Vice President
Andrew Aiken, Board Member
Holly Frazee, Board Member
John Repak, Board Member
Carlena Wallace, Board Member

ALSO PRESENT: Lloyd L. Peck, Ed.D., Superintendent of Schools
Daniel S. Silky, Business Administrator
Jean Gasparini, District Clerk
Jason Martin, Middle School-High School Principal
Cristina Knapp, Elementary School Principal
William Gumpfer, Diana Carpenter, Rich Kadlubowski, Christine Goossens,
Dominic Troup, Emma Kadlubowski, Isabella Esposito, Hannah Wilbur,
Emaleigh Odell, Lindsey Ballard, Peter Whitebean

ABSENT: William Heselden IV, Board Member

1. Call Meeting to Order

- A. Mr. Neugebauer called the meeting to order at 6:31 p.m. and led the Pledge of Allegiance.

2. Comments from the Public

3. Approval of Agenda – Action

- A. A motion to approve the agenda was made by Mrs. Frazee and seconded by Mrs. Wallace.
Motion carried 6-0.

4. Committee on Special Education

- A. Consideration of approval of Committee on Special Education student recommendations – Action
(Consent)

5. Superintendent's Report

- A. Superintendent's Update – Information
B. National FFA Convention – Presentation
1. Student Future Farmers of America members Isabella Esposito, Emma Kadlubowski, Dominic Troup and Hannah Wilbur gave a presentation on their attendance at the National FFA Convention in Indianapolis, IN. In addition to the convention, they were able to visit several places of interest along the way. They also went to Washington, DC, where they visited the national monuments, the Holocaust Museum and Arlington National Cemetery. The students talked about what impressed them most and the ideas and knowledge they will use at Fabius-Pompey.
- C. Clean Bus Grant – Presentation / Discussion
1. Ms. Goossens of Leonard Bus Sales gave a presentation on the preparation and start-up for buses powered by electricity. Board members discussed preparation for electric buses.

- D. STEAM – Discussion
 - 1. There will be a STEAM presentation via Zoom on Monday, December 5, at 6:00 p.m. Members of the public are invited.
- E. DEI – Discussion
 - 1. Dr. Peck is attending monthly leadership sessions with OCM BOCES to incorporate the principles of diversity, equity and inclusion in the District.
- F. Safety Blinds – Discussion
- G. Staff Development Day – Discussion
- H. Building Reports – Information
 - 1. Mr. Martin and Mrs. Knapp reported on the work they are doing in their schools.

6. Personnel Matters

- A. Consideration of approval of Memorandum of Understanding between Fabius-Pompey Central School District and Fabius-Pompey Education Association – Action (Consent)
- B. Consideration of approval of completion of professional development – Action (Consent)
- C. Consideration of approval of volunteer winter coach for the 2022-2023 school year – Action (Consent)
- D. Consideration of approval of volunteers for the 2022-2023 school year – Action (Consent)

7. Business Administrator's Report

- A. Business Administrator's Report – Information
 - 1. Mr. Silky explained Coser (Cooperative Services) and cross contracts for services with other regional BOCES that are not offered by OCM BOCES.
- B. Consideration of approval of increase in minimum wage and approval of increase in wages for Substitute Teacher, Substitute Nurse, Substitute Teaching Assistant, Substitute Teacher Aide, Substitute Food Service Helper and Substitute Custodial Worker – Action (Consent)
 - 1. The recommended daily rate for a Substitute Nurse (RN) is being reviewed.
- ~~C. Approval of the re-establishment and funding of the Reserve for Liability Claims—Action~~
Amended (Removed)
- D. Approval for funding of Capital Reserve—Action (Consent) **Amended (Removed)**
- E. Consideration of acceptance of donation – Action (Consent)
- F. Consideration of approval of September 2022 Warrants – Action (Consent)
- G. September 2022 Treasurer's Report – Information
- H. September 2022 Cash Flow – Information
- I. Consideration of approval of September 2022 Transfers – Action (Consent)
- J. September 2022 Student Activities Account Statement – Information
- K. Consideration of adoption of reserves resolution – Action (Consent) **Amended (Added)**
 - 1. The following resolution was adopted by the Board of Education:
Be it resolved that the Board of Education of the Fabius-Pompey School District approve the following reserve resolutions.
 - 1. WHEREAS, on March 5, 2019, the Board of Education adopted a resolution to hold a public vote on the establishment of a Capital Reserve Fund in the amount of \$750,000; and
WHEREAS, on May 21, 2019, the voters of the Fabius-Pompey Central School District approved the establishment of the capital reserve fund in the amount of \$750,000.
Be it resolved that the Board of Education hereby authorizes a transfer of \$200,000 from the unassigned general fund balance to the Capital Reserve Fund.
 - 2. Be it resolved that the Board of Education of the Fabius-Pompey Central School District approve the funding of the legally and annually allowed 2% of the Prior Year's TRS Salaries into the previously established and funded TRS reserve from the unassigned general fund balance. Be it further resolved that said transfer shall be made prior to any authorized additional funding to the New York State and Local Retirement System (ERS) reserve.
 - 3. Be it resolved that the Board of Education of Fabius-Pompey Central School District hereby authorizes a transfer of any remaining amount, in excess of New York State's Real Property Tax Law limit of undesignated fund balance to four percent of the 2022-23

general fund budget, from unassigned general fund balance as of June 30, 2022 to Reserve for Unemployment.

8. Board President's Report

- A. Board Member Items
 - 1. Matters raised by Board members:
 - a. Status of funds donated to District by CNY Bread Run;
 - b. Status of funds for Imagination Library.
- B. Corresponding Secretary Update
- C. Future Agenda Items
- D. Committee Updates

9. Comments from the Public

10. Consent Agenda – Action

- A. A motion to approve the Consent Agenda as amended was made by Mr. Repak and seconded by Mr. Exelby. Motion carried 6-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the November 1, 2022 Board of Education Meeting.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Memorandum of Understanding between Fabius-Pompey Central School District and Fabius-Pompey Education Association, pertaining to the Collective Bargaining Agreement dated July 1, 2022 through June 30, 2025.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the completion of the following professional development:
 - 1. Completion by Jason Martin of the Lead Evaluator Refresher administered by OCM BOCES on October 27, 2022
 - 2. Completion by Lloyd Peck of the Lead Evaluator Refresher administered by OCM BOCES on October 27, 2022
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Jason Wallace as a volunteer Varsity Boys' Basketball Coach for the 2022-2023 school year.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following volunteers for the 2022-2023 school year:

1. Kimberly Wilcox	12. Amanda Dancks
2. Morgan Neadom	13. Erin Brown
3. Amelia Trail	14. Erika Randall
4. Colleen Tilden	15. Lori Kreilach
5. Cathy Eldridge	16. Nicholas Kreilach
6. Michaela Pfohl	17. Julia Windhausen
7. Traci Cooley	18. Judy Tarrants
8. Jessica Keller	19. Jill Rainbow
9. Rachael Bliss	20. Heidi Kovalewski
10. Roger Dyer	21. Karam Saraireh
11. Cassie Tuttle	22. Max Maquet

- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the increase in minimum wage from \$13.20 to \$14.20 per hour, effective December 31, 2022, and recommends to approve increases to substitute pay as indicated below, effective December 31, 2022, which is the beginning of a new pay period:
1. Substitute Teacher (Certified): from \$120.00 to \$130.00 Per Day
 2. Substitute Teacher (Not Certified): from \$105.00 to \$115.00 Per Day
 3. Substitute Nurse (RN): from \$150.00 to \$150.00 Per Day
 4. Substitute Nurse (LPN): from \$95.00 to \$105.00 Per Day
 5. Substitute Teaching Assistant: from \$13.20 to \$14.20 Per Hour
 6. Substitute Teacher Aide: from \$13.20 to \$14.20 Per Hour
 7. Substitute Food Service Worker: from \$13.20 to \$14.20 Per Hour
 8. Substitute Custodial Worker: from \$13.20 to \$14.20 Per Hour
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of a donation from the Association of Parents, Teachers and Students in the amount of \$500.00, given without conditions or maintenance and in compliance with Board of Education Policy 5231.
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the September 2022 Warrants as presented.
- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the September 2022 Transfers as presented.
- L. The Superintendent recommends that the Board of Education of Fabius-Pompey Central School District approve the adoption of the reserves resolution. **Amended (Added)**

Executive Session: A motion to enter into Executive Session at 9:18 p.m. for the discussion of a legal matter and a personnel matter was made by Mrs. Frazee and seconded by Mr. Exelby. Motion carried 6-0. A motion to return to Open Session at 9:42 p.m. was made by Mr. Aiken.

11. Adjournment

- A. A motion to adjourn the meeting at 9:43 p.m. was made by Mr. Repak and seconded by Mrs. Wallace. Motion carried 6-0.

Respectfully submitted,



Jean Gasparini
District Clerk

Approved by the Board of Education
December 13, 2022