

Fabius-Pompey Central School District
Board of Education Meeting

MINUTES

Tuesday, June 20, 2023

Middle School-High School Library

5:30 p.m. – Policy Committee Meeting and Audit and Finance Committee Meeting

6:30 p.m. – Board of Education Meeting

Amended Consent Agenda

PRESENT: Donald Neugebauer, President
Eric Exelby, Vice President
Andrew Aiken, Board Member
Holly Frazee, Board Member
John Repak, Board Member
Carlena Wallace, Board Member

ALSO PRESENT: Lloyd L. Peck, Ed.D., Superintendent of Schools
Daniel S. Silky, Assistant Superintendent of Business Services
Jean Gasparini, District Clerk
Jason Martin, Middle School-High School Principal
Cristina Knapp, Elementary School Principal
Karissa Graham, Diana Carpenter, Megan Powers, Shannon Loughlin

ABSENT: William Heselden IV

1. Call Meeting to Order

A. Mr. Neugebauer called the meeting to order at 6:29 p.m. and led the Pledge of Allegiance.

2. Comments from the Public

3. Approval of Agenda – Action

A. A motion to approve the agenda was made by Mr. Aiken and seconded by Mr. Exelby. Motion carried 6-0.

4. Committee on Special Education

A. Consideration of approval of Committee on Special Education student recommendations – Action (Consent)

5. Superintendent's Report

A. Superintendent's Report – Information

1. Dr. Peck presented Mr. Aiken with a plaque in appreciation of his nine years of service on the Board of Education. Mr. Neugebauer also spoke in appreciation of Mr. Aiken's service.

2. Dr. Peck and Mr. Neugebauer acknowledged Mrs. Knapp's service to Fabius-Pompey.

B. 2023-2024 School Year Calendar – Discussion

1. The Staff Development Day on June 21, 2024 will be changed to June 26, 2024.

2. Board members discussed Regents exams being held after Commencement.

C. Consideration of approval of overnight field trip – Action (Consent)

D. Building Reports – Information

1. Mrs. Knapp and Mr. Martin reported on year-end events in their schools.

6. Personnel Matters

A. Consideration of acceptance of notifications of resignation – Action (Consent)

B. Consideration of approval of request for leave of absence – Action (Consent)

C. Consideration of appointment of Middle School-High School Assistant Principal – Action (Consent)

1. Dr. Peck introduced the new Middle School-High School Assistant Principal Ms. Graham to the Board of Education.

- D. Consideration of appointment of Spanish Teacher – Action (Consent)
- E. Consideration of appointment of Teacher Aide – Action (Consent)
- F. Consideration of appointment of Teacher Aide – Action (Consent)
- G. Consideration of appointment of student activity advisor for the 2022-2023 school year – Action (Consent)
- H. Consideration of appointment of fall coaches and athletic program combination for the 2023-2024 school year – Action (Consent)

7. Assistant Superintendent of Business Services' Report

- A. Assistant Superintendent of Business Services' Report – Information
- B. American Rescue Plan spending – Update
- C. Reserves plan – Discussion / Action
 - 1. Mr. Silky spoke to the Board about funding reserves with any potential year-end expended surplus funds in excess of the 4 percent limit base on the subsequent year's budget. The Board decided that the first \$100,000 in excess of the 4 percent would be applied to the reserve for liability claims. Any amount beyond \$100,000 would be applied to the capital reserve, provided it does not exceed the voter-approved limit.
- D. Consideration of adoption of bond resolution – Action / Resolution
 - 1. Mr. Silky brought forth a bus bond resolution for approval of adoption by the Board of Education. A motion to adopt the resolution was made by Mr. Neugebauer and seconded by Mr. Aiken. The motion was carried by a roll call vote with -6- yes votes, -0- no votes and -1- Board member absent from voting.
- E. Consideration of approval of Memorandum of Agreement – Action (Consent)
- F. Consideration of approval of the AS-7 Contract/OCM BOCES Unit Cost Methodology for the 2023-2024 school year – Action (Consent)
- G. Consideration of approval of April 2023 Warrants – Action (Consent)
- H. April 2023 Treasurer's Report – Information
- I. April 2023 Cash Flow – Information
- J. Consideration of approval of April 2023 Transfers – Action (Consent)
- K. April 2023 Student Activities Account statement – Information
- L. Consideration of approval of the OCM BOCES Annual Cooperative Bidding Resolution Notification for the 2023-2024 school year – Action / Resolution
- M. Consideration of approval of the OCM BOCES Adult and Continuing Education Resolution for the 2023-2024 school year – Action / Resolution
- N. Consideration of approval of the OCM BOCES Equivalent of Attendance Program Agreement for the 2023-2024 school year – Action (Consent)
- O. Consideration of approval of the OCM BOCES Employment Preparation Education Program Agreement for the 2023-2024 school year – Action (Consent)
- P. Consideration of approval of Memorandum of Understanding – Action (Consent)

8. Board of Education Policies and Regulations – 1st Reading / Information

- A. Consideration of adoption of Board of Education Policy 5100: Attendance – 1st Reading / Information
- B. Consideration of adoption of Board of Education Policy 5300: Code of Conduct – 1st Reading / Information
 - 1. This policy was removed and will be considered at a future Board of Education meeting.
- C. Consideration of adoption of Board of Education Policy 6240: Investments – 1st Reading / Information
- D. Consideration of adoption of Board of Education Regulation 6240-R: Investments Regulation – 1st Reading / Information
- E. Consideration of adoption of Board of Education Policy 6700: Purchasing – 1st Reading / Information

9. Board President's Report

- A. Board Member Items
 - 1. Mr. Neugebauer would like to invite Sandra Ruffo to speak to the Board at a future meeting and tour F-P. Ms. Ruffo is Vice President of the New York State School Boards Association and Area 4 Director.

2. Mr. Exelby reminded Board members that the Facilities Committee is meeting on Thursday, June 22, at 4:30 p.m.
 3. Mr. Repak and Board members discussed scheduling a Board retreat.
 4. Mr. Aiken expressed appreciation for working with the Board of Education and administration, as well as the meaningfulness of being on the Board.
 5. Mr. Neugebauer spoke about the Board's appreciation for Mr. Aiken's service.
- B. Corresponding Secretary Update
 - C. Future Agenda Items
 - D. Committee Updates

10. Comments from the Public

- A. A community member asked for an update regarding the District appointing a school resource officer. Dr. Peck said that the District is moving forward on the matter and there will be a school resource officer in the District in September.

11. Consent Agenda – Action

- A. A motion to approve the Consent Agenda as amended was made by Mr. Aiken and seconded by Mrs. Wallace. Motion carried 6-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the June 6, 2023 Board of Education meeting.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve a field trip for officers of the Fabius-Pompey Chapter of Future Farmers of America to attend a retreat in Highland Forest County Park in Fabius, NY, from August 18, 2023 to August 19, 2023, no school bus required.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following notifications of resignation:
 1. Mary Henderson as Middle School-High School Assistant Principal, effective June 30, 2023
 2. Kelly Bell as part-time Food Service Helper, effective September 4, 2023
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the request for leave of absence by Dawn Streichert, effective September 5, 2023 through October 1, 2023, with her return to work on October 2, 2023.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the four-year probationary appointment of Karissa Graham as Middle School-High School Assistant Principal, effective July 17, 2023, in accordance with the terms of her professional contract.
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the three-year probationary appointment of Mary Henderson as Spanish Teacher, on Step F-9 of the Teachers Salaries Schedule, in accordance with the terms of the Instructional Contract, effective July 1, 2023.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Kelly Bell as Teacher Aide, effective September 5, 2023, in accordance with the terms of the Non-Instructional Contract.
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Susan Horst as Teacher Aide, effective September 5, 2023, in accordance with the terms of the Non-Instructional Contract.

- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Sarah Nugent as *Inside Outside* Advisor for the 2022-2023 school year.
- L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following fall coaches and the combination of the Southern Hills Football and Cheerleading program with Tully Central School District and LaFayette Central School District for the 2023-2024 school year:
1. Boys' Modified Soccer: To be determined
 2. Boys' Junior Varsity Soccer: Timothy Wilcox on Step III of the Coaching Salary Schedule
 3. Boys' Varsity Soccer: Matthew Neuner on Step III of the Coaching Salary Schedule
 4. Girls' Modified Soccer: Allyson McNerney on Step I of the Coaching Salary Schedule
 5. Girls' Junior Varsity Soccer: Sarah Virgil on Step III of the Coaching Salary Schedule
 6. Girls' Varsity Soccer: Timothy Gilbert on Step III of the Coaching Salary Schedule
 7. Modified Cross Country: Nicolas Sawicky on Step III of the Coaching Salary Schedule
 8. Varsity Cross Country: Maria Reagan on Step III of the Coaching Salary Schedule
- Combination of Southern Hills Storm Football and Cheerleading program and coaches:
1. Varsity Football at Tully CSD – Head: DJ Charles, Asst: Jeff Russell, Asst: Brad Sullivan
 2. Junior Varsity Football at Tully CSD - Head: Leo Burke, Asst: Steve Pierce
 3. JH Football at LaFayette CSD – Head: Zack LaBlanc, Asst: To be determined
 4. Varsity Cheer at Tully CSD – Katie Gover
- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Memorandum of Agreement dated June 20, 2023 as an addendum to the Collective Bargaining Agreement dated July 1, 2021 through June 30, 2024 between the Fabius-Pompey Central School District Non-Instructional Organization and the Fabius-Pompey Central School District.
- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the AS-7 Contract/OCM BOCES Unit Cost Methodology for the 2023-2024 school year.
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the April 2023 Warrants as presented.
- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the April 2023 Transfers as presented.
- Q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the OCM BOCES Equivalent of Attendance Program Agreement for the 2023-2024 school year.
- R. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the OCM BOCES Employment Preparation Education Program Agreement for the 2023-2024 school year.
- S. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Memorandum of Understanding between the Fabius-Pompey Central School District and Onondaga Community College, effective September 1, 2023 through June 30, 2026.
- T. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the funding of the reserve for liability claims and, if applicable, the capital reserve with any expended surplus funds beyond four percent of the subsequent year's budget.

Amended

12. Executive Session

- A. A motion to enter into Executive Session at 7:37 p.m. for the discussion of contracts and personnel was made by Mr. Aiken and seconded by Mr. Exelby. Motion carried 6-0. A motion to return to Open Session at 9:59 p.m. was made by Mr. Repak.

13. Adjournment

- A. A motion to adjourn the meeting at 10:01 p.m. was made by Mr. Aiken and seconded by Mrs. Frazee. Motion carried 6-0.

Respectfully submitted,



Jean Gasparini
District Clerk

Approved by the Board of Education
July 18, 2023