

Fabius-Pompey Central School District  
Board of Education Meeting  
**MINUTES**  
Tuesday, June 10, 2025  
Middle School-High School Library  
6:30 p.m. – Board of Education Meeting

**PRESENT:** John Repak, President  
Eric Exelby, Vice President  
Alison Brainard, Board Member  
Denise Fresina DiRienzo, Board Member  
Holly Frazee, Board Member – entered at 6:50 p.m.  
Carlena Wallace, Board Member – entered at 6:33 p.m.

**ALSO PRESENT:** Lloyd L. Peck, Ed.D., Superintendent of Schools  
Jean Gasparini, District Clerk  
Darci LaRose, District Treasurer  
Jason Martin, Middle School-High School Principal  
Karissa Graham, Middle School-High School Assistant Principal  
Sasha Rasmussen, Elementary School Principal  
William Gumpfer, FPEA Representative  
Rachel-Storm Heasley, Angela Nelson, Lari Rutherford, Dawn Streichert,  
William Maier, Siriah Walser, Gracie Frost and families

**ABSENT:** Gina Myers, Board Member

**1. Call Meeting to Order**

A. Mr. Repak called the meeting to order at 6:32 p.m. and led the Pledge of Allegiance.

**2. Comments from the Public / Agenda**

**3. Comments from the Public / General**

**4. Approval of Agenda – Action**

A. A motion to approve the agenda was made by Mrs. Brainard and seconded by Mr. Exelby. Motion carried 5-0.

Mrs. Wallace entered the meeting at 6:33 p.m. during approval of agenda.

**5. Committee on Special Education – Consent Agenda**

**6. Superintendent's Report**

Mrs. Frazee entered the meeting at 6:50 p.m. during the Superintendent's Report.

A. Superintendent's Report – Information

B. Art Student Recognition – Recognition

1. High school art teacher Mr. Hyatt spoke about students Ace Stevens, William Maier, Siriah Walser and Gracie Frost, who participated in the CNY Art Guild Annual High School Senior Art Show and Competition at the Edgewood Gallery in April. Mr. Hyatt showed their artworks, and Mr. Repak presented them with certificates of recognition.

C. Project 2026 Bid Opening – Discussion / Information

1. A bid opening took place at the Middle School-High School earlier in the day. Mr. Exelby reported that the contractors will be vetted and there will be more information at a future Board meeting.

D. Strategic Plan – Discussion / Information

1. Dr. Peck gave a presentation on the Strategic Plan, which is being finalized after many months of collaboration between administration, faculty, staff, students, parents and community members.

Dr. Peck discussed the goals and actions for the plan, which in summary are to ensure all students are able to learn, grow and contribute to the school community through access and opportunity, collaboration and respect, continuous improvement and accountability. There was a discussion regarding the vision and mission of the district. Ms. Nelson asked about the implementation of the plan, and Mrs. Rasmussen spoke about the SMART goal implementation.

E. 2025-2026 District Newsletter – Discussion

1. The district newsletter will be undergoing changes in the 2025-2026 school year. The number of newsletters during the year and the format of the newsletter were discussed. This discussion will continue and a vote will take place at a future Board meeting.

F. Livestreaming – Discussion

1. Board members discussed the advantages and disadvantages of livestreaming Board meetings. They discussed different platforms and technical aspects of livestreaming. It was agreed that professionalism and efficiency were most important. It was also agreed that the Board would not take questions and comments from the community during livestreaming. Mr. Repak stated that his preference is in-person attendance. He mentioned that there are school districts that did livestream board meetings and no longer do, and he would like to know why. The Board is committed to keeping the community informed of its business and is exploring options to do so.

G. Employee and Retiree Appreciation Luncheon – Information

1. The luncheon will be held on Friday, June 27, at noon. The Board of Education is invited to attend.

H. Building Reports – Information

1. Mrs. Graham, Mr. Martin and Mrs. Rasmussen spoke about the many end-of-year events and upcoming exams in their schools. Mrs. Rasmussen spoke about incoming pre-kindergarten and kindergarten student numbers. For 2025-2026, the pre-kindergarten class has 18 students, with 2 on the waiting list, and there will be 41 kindergarteners. Mr. Martin spoke about graduation numbers, and he expects that by August there will be a graduation rate of 100 percent. He spoke about the Blue Ribbon Commission and efforts to be sure that every student graduates.

## **7. Personnel Matters – Consent Agenda**

## **8. Assistant Superintendent of Business Services' Report**

A. Assistant Superintendent of Business Services' Report – Information

## **9. Board President's Report**

A. Committee Updates

1. Facilities Committee: No update.
2. Policy Committee: Meeting on June 23. Among policies to be reviewed will be student board member, livestreaming board meetings and cell phones.
3. Audit and Finance Committee: The 2025-2026 budget passed in the recent vote.
4. CNYSBA: No updates. Board members recently attended the CNYSBA annual dinner. Mrs. Frazee is stepping down from her position on the CNYSBA board in August.
5. Communications Committee: Mrs. Brainard is working on an article for the June newsletter.
6. Community: Mrs. Brainard reported that F-P Rec baseball and softball seasons are almost done. Soccer begins in the fall.

B. Future Agenda Items

1. Livestreaming Board of Education meetings.
2. Cell phones in school.

C. Board Member Items

1. Mr. Repak recognized Mrs. Frazee for her six years of service on the Board of Education and said she's done an incredible job.
2. Dr. Peck recognized Mr. Repak for his 25 years of service on the Board of Education. Mrs. Wallace spoke about Mr. Repak and the countless hours he has spent serving the Board of Education.

## **10. Consent Agenda – Action**

- A. A motion to approve the Consent Agenda was made by Mr. Exelby and seconded by Mrs. Wallace. Motion carried 6-0.



- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the May 20, 2025 Board of Education meeting.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the May 20, 2025 Budget Vote and Board of Education Member Election.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve an amendment to the field trip exceeding 50 miles for students in the Middle School and High School Bands to the Darien Lake Music Festival, Corfu, NY, using two school buses, and changing the date from May 23, 2025 to June 6, 2025.
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the proposal for a trip for members of the Varsity and Junior Varsity Baseball teams to Myrtle Beach, South Carolina, during the Fabius-Pompey Spring Recess in the 2025-2026 school year, in accordance with the terms set forth in the proposal presented to the Board of Education in this agenda.
- G. WHEREAS, the Board of Education does determine that the elimination of certain teaching positions must occur in order to permit the District to operate efficiently and effectively and,

WHEREAS, this Board of Education pursuant to the Regulations of the Commissioner of Education is required upon abolishment of teaching positions to identify the tenure areas in which the positions are abolished,

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Fabius-Pompey Central School District in its judgment does hereby abolish, effective at the end of business on June 30, 2025, the following teaching positions, and that the Board of Education does identify and determine that the(se) teaching position(s) hereby abolished is/are in the tenure area as follows:

One (1) Teacher position in the tenure area of secondary mathematics education;  
One (1) Teacher position in the tenure area of elementary education;  
One (1) Licensed Teaching Assistant position in the special subject tenure area of teaching assistant;  
One (1) School Social Worker in the tenure area of school social worker;  
One (1) School Monitor in the exempt class position of the classified civil service;  
Two (2) Teacher Aide positions in the labor class position of the classified civil service.

RESOLVED, that the Board of Education, having identified the various tenure areas affected by the positions abolished does hereby further determine that those persons having the least seniority within the tenure area in descending order of seniority, least senior listed first as follows:

1. Tenure Area of Secondary Mathematics Education: Timothy Gilbert
2. Tenure Area of Elementary Education: Alexa Ricci
3. Special Subject Tenure Area of Teaching Assistant: Natalie Beckwith
4. Tenure Area of School Social Worker: Madeline Cross
5. School Monitor Exempt Class: Rosemary Langey
6. Teacher Aide Labor Class: Susan Horst, Penny Deemer

And further, upon the recommendation of the Superintendent of Schools, and based on their determined seniority in the tenure area of the positions abolished, that the services of the following teachers be discontinued, effective at the end of business on June 30, 2025:

1. Timothy Gilbert
2. Alexa Ricci
3. Natalie Beckwith
4. Madeline Cross
5. Rosemary Langey
6. Susan Horst

7. Penny Deemer

- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Suzanne Case as Mentor to Erin Hull, Long-term Substitute Agriculture Education Teacher, for the 2024-2025 school year, effective April 2, 2025, in accordance with the terms of the Instructional Contract, prorated.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following student activity advisors for the 2024-2025 school year, in accordance with the terms of the Instructional Contract:
1. Christopher Spinelli as Elementary Musical Advisor for the 2024-2025 school year
  2. Erin Hull as Fabius-Pompey Chapter of Future Farmers of America Advisor for the 2024-2025 school year, effective April 2, 2025, prorated
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the reallocation of the Esports Advisor stipend for the 2024-2025 school year. According to the terms of the Instructional Contract, the stipend is \$2,992 and will be allocated as follows:
1. Hillary Lang as Esports Co-Advisor, 60 percent in the amount of \$1,795
  2. Stephen Knack as Esports Co-Advisor, 40 percent in the amount of \$1,197
- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following fall coaches and combination of athletic programs for the 2025-2026 school year, in accordance with the terms of the Instructional Contract:

<u>Team</u>	<u>Coach</u>	<u>Coaching Salary Schedule</u>
Boys' Modified Soccer	Shawn May	Step III
Boys' Junior Varsity Soccer	Timothy Wilcox	Step III
Boys' Varsity Soccer	Matthew Neuner	Step III
Girls' Modified Soccer	Sarah Brown-Paul	Step III
Girls' Junior Varsity Soccer	Allyson McNerney	Step II
Girls' Varsity Soccer	Alexandra Epifani	Step I
Modified Cross Country	Nicolas Sawicky	Step III
Varsity Cross Country	Maria Reagan	Step III

Combination of Southern Hills Football and Cheerleading with the following teams and coaches:

**Varsity Football: At Tully**

Head- Ross Sullivan

Asst.- Brad Sullivan

Asst.- Greg Scott

Asst.- Steve Pierce

Asst.- Leo Burke

**JH Football: At LaFayette**

Head- Zack LaBlanc

Assistant- Rob Redington

Assistant- Jeff Pierce

**Varsity Cheer: At Tully**

Co-Head- Katie Gover

Co-Head- Tiana Poplawski

- L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the terms of and authorizes the Superintendent to execute a Memorandum of Agreement between the District, the Fabius-Pompey Education Association and employee number 739, providing for the extension of the probationary appointment of employee number 739 in the Special Education tenure area through June 30, 2026.
- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the notification of resignation by Caroline Eckler as Bus Monitor, effective May 28, 2025.



- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the notification of resignation by Nicole Damon as Instrumental Music Teacher, effective June 30, 2025.
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following Summer Custodial Helpers, effective July 7 through August 15, 2025, Monday through Friday, 7:00 a.m. to 3:30 p.m., with compensation at the rate of \$15.50 per hour:
1. McKenize Becken
  2. Ray Carr
  3. Ella Cornell
  4. Carson Edwards
- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following volunteers for the 2024-2025 school year:
1. Kateri Connolly
  2. Roger Dyer
  3. Danielle Todisco
  4. Jan Yager
- Q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve to declare bus 74 (66-passenger bus put into service October 8, 2014) as surplus. Per Policy 6900: Disposal of District Property, it will be disposed of in a manner (Auctions International) that is advantageous to the District.

**11. Items Removed from Consent Agenda for Individual Consideration**

**12. Comments from the Public / Agenda**

- A. Ms. Heasley thanked the Board for accepting the donation of a playhouse for elementary students made by her and Ms. Torelli. She also extended appreciation to all who have volunteered to set up the playhouse.

**13. Executive Session – Action**

- A. A motion to enter into Executive Session at 8:04 p.m. for the purpose of discussion of a legal matter, contract matter, student matter and superintendent evaluation was made by Mrs. Brainard and seconded by Mr. Exelby. Motion carried 6-0. A motion to return to Open Session at 12:25 a.m. was made by Mr. Repak.

**14. Adjournment – Action**

- A. A motion to adjourn the meeting at 12:25 a.m. was made by Mr. Exelby and seconded by Mrs. Frazee. Motion carried 6-0.

Respectfully submitted,



Jean Gasparini  
District Clerk

Approved by the Board of Education  
June 24, 2025