

Fabius-Pompey Central School District
Board of Education Meeting
MINUTES
Tuesday, January 24, 2023
Middle School-High School Library
6:00 p.m. – Audit and Finance Committee Meeting
6:30 p.m. – Board of Education Meeting

- PRESENT:** Donald Neugebauer, President
Eric Exelby, Vice President
Andrew Aiken, Board Member
William Heselden IV, Board Member
John Repak, Board Member
Carlena Wallace, Board Member
- ALSO PRESENT:** Lloyd L. Peck, Ed.D., Superintendent of Schools
Daniel S. Silky, Business Administrator
Jean Gasparini, District Clerk
Jason Martin, Middle School-High School Principal
Mary Henderson, Middle School-High School Assistant Principal
Cristina Knapp, Elementary School Principal
Jill Fitzpatrick, FPEA Representative
Mr. and Mrs. Mark and Melissa Wheatley
Timothy Wilcox, Athletic Director
Maria Reagan
Mathew Gover
- ABSENT:** Holly Frazee, Board Member

1. Call Meeting to Order

- A. Mr. Neugebauer called the meeting to order at 6:30 p.m. and led the Pledge of Allegiance.

2. Comments from the Public

- A. Mrs. Wheatley, a Fabius-Pompey parent as well as a teacher and safety committee member in the DeRuyter district, presented research to the Board in support of retaining a school resource officer for each school in the Fabius-Pompey district. She presented extensive data regarding school resource officers and the districts in Onondaga County that have them. She also advocated for surveillance cameras and vape sensors in the schools and noted their value in addressing incidents. Mr. Neugebauer responded that the Board has considered school resource officers, surveillance and sensors, and he does not disagree with her points. Mrs. Wallace added that Fabius-Pompey's focus has been students' mental health as a measure for prevention. Mr. Neugebauer thanked Mrs. Wheatley.

3. Approval of Agenda – Action

- A. A motion to approve the agenda was made by Mr. Aiken and seconded by Mr. Heselden. Motion carried 6-0.

4. Committee on Special Education – Action

- A. Consideration of approval of Committee on Special Education student recommendations – Action (Consent)

5. Superintendent's Report

- A. Superintendent's Update – Information
B. Chromebook Update – Update

1. Mrs. Henderson presented data regarding Chromebook damages and repairs and associated costs. Mrs. Henderson answered the Board's questions regarding student usage and repairs. Families are being asked to purchase insurance to cover repairs.
- C. Indoor Track Program – Discussion
 1. In response to concerns by area residents, Mrs. Reagan and Mr. Wilcox presented the safety protocol for student athletes training on the roads. The Board supports runners training on area roads with safety precautions and gear.
- D. 2023 CNYSBA Legislative Forum – Information
 1. The CNYSBA Legislative Forum will be held virtually on Saturday, February 4. Board members can register online.
- E. Facilities Committee Question – Discussion
 1. Board members and administrators will meet with representatives of SEI Design Group on Thursday, February 2, at 4:30 p.m.
- F. Review of proposed 2023-2024 school year calendar – 1st Review / Information
 1. Board members and administrators discussed the impact of the Regents exam schedule on the date of Commencement.
 2. An additional meeting in December for curriculum review may be considered.
- G. Consideration of approval of re-creation of the Yorker Club and advisor stipend for the 2022-2023 school year – Action (Consent)
- H. Building Reports – Information
 1. Mrs. Knapp and Mr. Martin reported on events and matters in their schools. Mr. Neugebauer requested a report at a future meeting regarding cell phone usage by students in school in order to determine the necessity of support from the Board of Education.
 2. Mrs. Wallace requested a presentation at a future Board meeting with data on students' mental health and supports in the schools.

6. Personnel Matters

- A. Consideration of acceptance of notification of retirement – Action (Consent)
- B. Consideration of approval of request for leave of absence – Action (Consent)
- C. Consideration of approval of volunteer coach for the 2022-2023 school year – Action (Consent)
- D. Consideration of approval of volunteers for the 2022-2023 school year – Action (Consent)
- E. Consideration of termination of employment – Action (Consent)

7. Business Administrator's Report

- A. Business Administrator's Report – Information
- B. Semiannual review of the American Recovery Plan for Fabius-Pompey Central School District – Discussion / Information
 1. Mr. Silky explained that the semiannual review is required to explain how the District is utilizing federal emergency relief funds.
- C. Consideration of approval of rate of pay for chaperones at extracurricular activities – Action (Consent)
- D. Consideration of approval of November 2022 Warrants – Action (Consent)
- E. November 2022 Treasurer's Report – Information
- F. November 2022 Cash Flow – Information
 1. Board members requested a monthly cash flow report.
- G. Consideration of approval of November 2022 Transfers – Action (Consent)
- H. November 2022 Student Activities Account Statement – Information

8. Board of Education Policies and Regulations – 2nd Reading / Action

- A. Consideration of adoption of Board of Education Policy 0000: Mission Statement and Vision – 2nd Reading / Action (Consent)
- B. Consideration of adoption of Board of Education Policy 0100: Non-Discrimination and Equal Opportunity – 2nd Reading / Action (Consent)
- C. Consideration of adoption of Board of Education Regulation 0100-R: Non-Discrimination and Equal Opportunity – 2nd Reading / Action (Consent)
- D. Consideration of adoption of Board of Education Policy 0101: Gender Neutral Single-Occupancy Bathrooms – 2nd Reading / Action (Consent)

9. Board of Education Policies and Regulations – 1st Reading / Information

- A. Consideration of adoption of Board of Education Policy 0110: Sexual Harassment – As is – 1st Reading / Information
- B. Consideration of adoption of Board of Education Policy 0110.1: Sexual Harassment of Students – Revised – 1st Reading / Information
- C. Consideration of adoption of Board of Education Regulation 0110.1-R: Sexual Harassment of Students Regulation – As is – 1st Reading / Information
- D. Consideration of adoption of Board of Education Policy 0110.2: Sexual Harassment of Employees – Revised – 1st Reading / Information
- E. Consideration of adoption of Board of Education Exhibit 0110.2-E: Sexual Harassment of Employees Exhibit – Revised – 1st Reading / Information
- F. Consideration of adoption of Board of Education Regulation 0110.2-R: Sexual Harassment of Employees Regulation – As is – 1st Reading / Information
- G. Consideration of adoption of Board of Education Policy 0115: Student Harassment and Bullying Prevention and Intervention – Revised – 1st Reading / Information
- H. Consideration of adoption of Board of Education Exhibit 0115-E: Student Bullying and Harassment Complaint Form – Revised – 1st Reading / Information
- I. Consideration of adoption of Board of Education Regulation 0115-R: Student Harassment and Bullying Prevention and Intervention Regulation – Revised – 1st Reading / Information
- J. Consideration of adoption of Board of Education Policy 0150: HIV/AIDS – As is – 1st Reading / Information
- K. Consideration of adoption of Board of Education Policy 0300: Accountability – As is – 1st Reading / Information
- L. Consideration of adoption of Board of Education Policy 0310: Board Self-Evaluation – Revised – 1st Reading / Information
- M. Consideration of adoption of Board of Education Policy 0320: Evaluation of Superintendent – As is – 1st Reading / Information

10. Board President's Report

- A. Board Member Items
 - 1. Mr. Neugebauer requested a Board discussion on student cell phone usage at a future meeting.
 - 2. Mr. Neugebauer reminded Board members about the Legislative Forum on February 4.
 - 3. Mr. Aiken requested clarification regarding the solar farm discussion at a previous meeting. Members of the Board and Mr. Silky explained events leading to the current status of this matter. School attorneys are reviewing related documents.
- B. Corresponding Secretary Update
- C. Future Agenda Items
- D. Committee Updates

11. Comments from the Public

12. Consent Agenda – Action

- A. A motion to approve the Consent Agenda was made by Mrs. Wallace and seconded by Mr. Exelby. Motion carried 6-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the January 10, 2023 Board of Education meeting.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the re-creation of the Yorker Club, with an advisor stipend on Level I of the Instructional Contract, for the 2022-2023 school year.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the notification of retirement by Jennifer Hoyt as Bus Driver, effective June 30, 2023.

- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the request for leave of absence by Ashlea Erwin, effective April 10, 2023 through the 2022-2023 school year, in accordance with the terms of the Instructional Contract.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Nick Zupan as volunteer Modified/Varsity Wrestling Coach for the 2022-2023 school year.
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following volunteers for the 2022-2023 school year as follows:
 - 1. Joseph Wilcox
 - 2. Mark Wheatley
 - 3. Laura McCranie
 - 4. Ava Clark
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the termination of employment of Neely Sisto as Teacher Aide, effective January 24, 2023.
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the rate of \$25.00 per hour for employee chaperones at extracurricular activities who are not members of the Fabius-Pompey Education Association, when there is not a member of the Association available to chaperone an extracurricular activity, retroactively effective July 1, 2022 through June 30, 2025, in accordance with the duration of the existing agreement between the Fabius-Pompey Central School District and the Fabius-Pompey Education Association.
- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the November 2022 Warrants as presented.
- L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the November 2022 Transfers as presented.
- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0000: Mission Statement and Vision, effective July 1, 2023.
- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0100: Non-Discrimination and Equal Opportunity, effective July 1, 2023.
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 0100-R: Non-Discrimination and Equal Opportunity, effective July 1, 2023.
- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0101: Gender Neutral Single-Occupancy Bathrooms, effective July 1, 2023.

Executive Session: A motion to enter into Executive Session at 8:06 p.m. for the discussion of personnel and litigation was made by Mr. Heselden and seconded by Mr. Aiken. Motion carried 6-0. A motion to return to Open Session at 9:42 p.m. was made by Mr. Aiken.

13. Budget Workshop II – Information

- A. Expenditures: BOCES/Benefits/Debt Service – Information

14. Adjournment

- A. A motion to adjourn the meeting at 9:42 p.m. was made by Mr. Repak and seconded by Mr. Heselden.
Motion carried 6-0.

Respectfully submitted,



Jean Gasparini
District Clerk

Approved by the Board of Education
February 7, 2023