

Fabius-Pompey Central School District
Board of Education Meeting
MINUTES
Tuesday, January 10, 2023
Middle School-High School Library
6:00 p.m. – Audit and Finance Committee Meeting
6:30 p.m. – Board of Education Meeting

PRESENT: Donald Neugebauer, President
Eric Exelby, Vice President
Andrew Aiken, Board Member
Holly Frazee, Board Member
William Heselden IV, Board Member
John Repak, Board Member
Carlena Wallace, Board Member

ALSO PRESENT: Lloyd L. Peck, Ed.D., Superintendent of Schools
Daniel S. Silky, Business Administrator
Jean Gasparini, District Clerk
Jason Martin, Middle School-High School Principal
Cristina Knapp, Elementary School Principal
William Gumpfer, FPEA Representative
Kateri Dyer, Melissa Porter, Neely Sisto

ABSENT:

1. Call Meeting to Order

- A. Mr. Neugebauer called the meeting to order at 6:30 p.m. and led the Pledge of Allegiance.
 - 1. A moment of silence was held in remembrance of Gregory Harder.

2. Comments from the Public

- A. Mrs. Dyer expressed her concerns regarding the LGBTQ+ content being taught at the Elementary School. Mr. Neugebauer responded that this matter would be addressed by the building-level principal.
- B. Mrs. Dyer discussed the need for a pre-kindergarten program in the district. Board members and administrators explained decisions that have been made with regard to starting a program, as well as program funding.

3. Approval of Agenda – Action

- A. A motion to approve the agenda was made by Mr. Aiken and seconded by Mr. Exelby. Motion carried 7-0.

4. Committee on Special Education

- A. Consideration of approval of Committee on Special Education student recommendations – Action (Consent)

5. Superintendent's Report

- A. Superintendent's Update – Information
- B. Consideration of approval of Memorandum of Agreement – Action (Consent)
 - 1. Dr. Peck explained the memorandum of agreement regarding pay for teachers who cover classrooms for absent teachers when substitutes are not available. Mr. Gumpfer added that a handful of teachers are out each day, and since COVID, expectations for staying home when experiencing even mild cold symptoms have changed.
- C. Welding Program – Discussion / Information
 - 1. Dr. Peck, Mr. Martin, Mrs. Ballard and Mrs. Odell visited Hamilton Central School District to observe its welding program. It is a robust program that will serve as a model for Fabius-

Pompey. Dr. Peck, Mr. Silky and Board members discussed grants and developing a vision for the program.

D. Building Reports – Information

1. Mrs. Knapp and Mr. Martin discussed testing and events in their buildings.

6. Personnel Matters

- A. Consideration of acceptance of notification of resignation – Action (Consent)
- B. Consideration of approval of request for leave of absence – Action (Consent)
- C. Consideration of appointment of student activity advisor for the 2022-2023 school year – Action (Consent)
- D. Consideration of approval of substitute for the 2022-2023 school year – Action (Consent)

7. Business Administrator's Report

- A. Business Administrator's Report – Information
- B. Consideration of approval of increase in minimum wage for Transportation Association – Action (Consent)
 1. Mr. Silky discussed the increase in hourly rates and stated that this will be addressed in the next Transportation Association agreement.

8. Board of Education Policies and Regulations – 1st Reading / Information

The Board of Education is replacing the Erie 1 BOCES policy manual with the NYSSBA policy manual, adoption effective July 1, 2023. Throughout the rest of the 2022-2023 school year, the Board of Education will review and adopt the NYSSBA policies in preparation for the transition.

- A. Consideration of adoption of Board of Education Policy 0000: Mission Statement and Vision – Revised – 1st Reading / Information
- B. Consideration of adoption of Board of Education Policy 0100: Non-Discrimination and Equal Opportunity – Revised – 1st Reading / Information
- C. Consideration of adoption of Board of Education Regulation 0100-R: Non-Discrimination and Equal Opportunity – As Is – 1st Reading / Information
- D. Consideration of adoption of Board of Education Policy 0101: Gender Neutral Single-Occupancy Bathrooms – Revised – 1st Reading / Information

9. Board President's Report

A. Board Member Items

1. Mr. Neugebauer requested an Executive Session.
2. Mrs. Wallace shared that elderly community members who would like to attend athletic events are unable to access game schedules.
3. Mr. Exelby requested a presentation on the ELA program.
4. Mr. Aiken expressed concerns about the indoor track team running on roads at dusk. Mr. Martin has addressed this matter and will continue to address it.
5. Mr. Aiken expressed the appreciation by the Harder family for the support it has received from the school district.
6. Mr. Repak requested a training for Board members on understanding the codes in the Committee on Special Education student recommendations.
7. Mr. Repak requested that the entire budget workshop review take place during the regular Board meeting.
8. Mr. Repak requested that Mr. Martin and Mrs. Knapp provide data reports.

B. Corresponding Secretary Update

C. Future Agenda Items

D. Committee Updates

10. Comments from the Public

11. Consent Agenda – Action

- A. A motion to approve the Consent Agenda was made by Mr. Aiken and seconded by Mr. Repak. Motion carried 7-0.

- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the December 13, 2022 Board of Education meeting as amended.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve a Memorandum of Agreement between Fabius-Pompey Central School District and Fabius-Pompey Education Association to modify the language of paragraph 9.3 of Section 9, Substitutes of Article V, Teaching Conditions, in the Agreement dated July 1, 2022 - June 30, 2025.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the notification of resignation by Nancy Rowley as Food Service Helper (part time), effective January 4, 2023.
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the request for leave of absence by Amanda Ashman, effective May 22, 2023 through November 13, 2023, in accordance with the terms of the Instructional Contract.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Susan Schoonmaker as Middle School Musical Set Director for the 2022-2023 school year, with a stipend in the amount of \$860.00.
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Barry French as Substitute Bus Washer/Shuttle Bus Driver for the 2022-2023 school year, effective November 29, 2022.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve an increase in minimum wage for the Transportation Association, retroactively effective December 31, 2022. Recommended minimum wages are as follows:
 - 1. School Bus Attendant/Monitor - (Step 1) Hourly Rate in Excess of Run - \$14.20
 - 2. School Bus Attendant/Monitor - (Step 2) Hourly Rate in Excess of Run - \$14.20
 - 3. Substitute School Bus Attendant/Monitor - 1 Hour 20 Minute Run - \$18.94
 - 4. Substitute School Bus Attendant/Monitor - Hourly Rate In Excess of Run - \$14.20

12. Budget Workshop I – Information

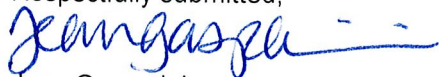
- A. Expenditures: Buildings/Grounds and Transportation – Information
 - 1. Mr. Silky presented the budget workshop and explained the changes for 2023-2024.
 - 2. There will be a fuel bid in the spring.
 - 3. The Town of Fabius is in negotiations with a solar power company, which will potentially provide a tax benefit to the school district.

Executive Session: A motion to enter into Executive Session at 8:25 p.m. for the discussion of personnel was made by Mrs. Wallace and seconded by Mr. Aiken. Motion carried 7-0. A motion to return to Open Session at 9:27 p.m. was made by Mr. Aiken.

13. Adjournment

- A. A motion to adjourn the meeting at 9:28 p.m. was made by Mrs. Frazee and seconded by Mr. Heselden. Motion carried 7-0.

Respectfully submitted,



Jean Gasparini
District Clerk

Approved by the Board of Education
January 24, 2023