

Fabius-Pompey Central School District  
Board of Education Meeting  
**MINUTES**  
Tuesday, February 7, 2023  
Middle School-High School Library  
6:00 p.m. – Audit and Finance Committee Meeting  
6:30 p.m. – Board of Education Meeting / Budget Workshop III

**Consent Agenda Amended**

**PRESENT:** Donald Neugebauer, President  
Eric Exelby, Vice President  
Andrew Aiken, Board Member  
Holly Frazee, Board Member  
John Repak, Board Member  
Carlena Wallace, Board Member

**ALSO PRESENT:** Lloyd L. Peck, Ed.D., Superintendent of Schools  
Daniel S. Silky, Business Administrator  
Jean Gasparini, District Clerk  
Jason Martin, Middle School-High School Principal  
Cristina Knapp, Elementary School Principal  
William Gumpfer, FPEA Representative  
Kathleen Pollard  
Katie Gover  
Chelsea LeBlanc

**ABSENT:** William Heselden IV, Board Member

**1. Call Meeting to Order**

A. Mr. Neugebauer called the meeting to order at 6:33 p.m. and led the Pledge of Allegiance.

**2. Comments from the Public**

**3. Approval of Agenda – Action**

A. A motion to approve the agenda was made by Mr. Aiken and seconded by Mr. Exelby. Motion carried 6-0.

**4. Committee on Special Education – Action**

A. Consideration of approval of Committee on Special Education student recommendations – Action (Consent)

**5. Superintendent's Report**

A. Superintendent's Update – Information

B. Consideration of approval of 2023-2024 school year calendar – 2<sup>nd</sup> Review / Action (Consent)

C. Elementary Data Presentation – Presentation

1. Mrs. Knapp presented data charting elementary students' growth in reading and math since September 2022.

D. Review of proposed curriculum for the 2023-2024 school year – Information / Review

1. Mrs. LeBlanc presented a proposed women's studies elective for high school English students for the 2023-2024 school year, which would be an interdisciplinary class linking Social Studies and English.

E. Universal Pre-Kindergarten – Update

1. Board members and administrators had a lengthy discussion about the funding of a universal pre-kindergarten program. The Board determined that the District will implement a program in the 2023-2024 school year.
- F. Consideration of approval of field trip exceeding 50 miles – Action (Consent)
- G. Building Reports – Information
  1. Mr. Martin shared that Fabius-Pompey ranked number one in Central New York in proficiency on the ELA Regents exams in 2021-2022, as reported by Syracuse.com.

#### **6. Personnel Matters**

- A. Consideration of acceptance of notification of retirement – Action (Consent)
- B. Consideration of approval of request for leave of absence – Action (Consent)
- C. Consideration of appointment of student activity advisor for the 2022-2023 school year – Action (Consent)
- D. Consideration of approval of substitutes for the 2022-2023 school year – Action (Consent)
- E. Consideration of approval of volunteers for the 2022-2023 school year – Action (Consent)
- F. Consideration of position creation of Assistant Superintendent of Business Services and establishment of Administrative Tenure Area of Assistant Superintendent of Business Services
- G. Appointment – Daniel Silky – Assistant Superintendent of Business Services
- H. Consideration of acceptance of notification of resignation – Action (Consent)
- I. Consideration of appointment of Teacher Aide – Action (Consent)

#### **7. Business Administrator's Report**

- A. Business Administrator's Report – Information

#### **8. Board of Education Policies and Regulations – 2<sup>nd</sup> Reading / Action**

- A. Consideration of adoption of Board of Education Policy 0110: Sexual Harassment – 2<sup>nd</sup> Reading / Action (Consent)
- B. Consideration of adoption of Board of Education Policy 0110.1: Sexual Harassment of Students – 2<sup>nd</sup> Reading / Action (Consent)
- C. Consideration of adoption of Board of Education Regulation 0110.1-R: Sexual Harassment of Students Regulation – 2<sup>nd</sup> Reading / Action (Consent)
- D. Consideration of adoption of Board of Education Policy 0110.2: Sexual Harassment of Employees – 2<sup>nd</sup> Reading / Action (Consent)
- E. Consideration of adoption of Board of Education Exhibit 0110.2-E: Sexual Harassment of Employees Exhibit – 2<sup>nd</sup> Reading / Action (Consent)
- F. Consideration of adoption of Board of Education Regulation 0110.2-R: Sexual Harassment of Employees Regulation – 2<sup>nd</sup> Reading / Action (Consent)
- G. Consideration of adoption of Board of Education Policy 0115: Student Harassment and Bullying Prevention and Intervention – 2<sup>nd</sup> Reading / Action (Consent)
- H. Consideration of adoption of Board of Education Exhibit 0115-E: Student Bullying and Harassment Complaint Form – 2<sup>nd</sup> Reading / Action (Consent)
- I. Consideration of adoption of Board of Education Regulation 0115-R: Student Harassment and Bullying Prevention and Intervention Regulation – 2<sup>nd</sup> Reading / Action (Consent)
- J. Consideration of adoption of Board of Education Policy 0150: HIV/AIDS – 2<sup>nd</sup> Reading / Action (Consent)
- K. Consideration of adoption of Board of Education Policy 0300: Accountability – 2<sup>nd</sup> Reading / Action (Consent)
- L. Consideration of adoption of Board of Education Policy 0310: Board Self-Evaluation – 2<sup>nd</sup> Reading / Action (Consent)
- M. Consideration of adoption of Board of Education Policy 0320: Evaluation of Superintendent – 2<sup>nd</sup> Reading / Action (Consent)

#### **9. Board of Education Policies and Regulations – 1<sup>st</sup> Reading / Information**

- A. Consideration of adoption of Board of Education Policy 1000: Community Relations Goals – As is – 1<sup>st</sup> Reading / Information



- B. Consideration of adoption of Board of Education Policy 1050: Annual District Election and Budget Vote – As is – 1<sup>st</sup> Reading / Information
- C. Consideration of adoption of Board of Education Policy 1120: School District Records – Revised – 1<sup>st</sup> Reading / Information
- D. Consideration of adoption of Board of Education Exhibit 1120-E.1: School District Records Exhibit – Application for Public Access to Records – Revised – 1<sup>st</sup> Reading / Information
- E. Consideration of adoption of Board of Education Exhibit 1120-E.2: School District Records Exhibit – Agency Response to Request for Records – Revised – 1<sup>st</sup> Reading / Information
- F. Consideration of adoption of Board of Education Regulation 1120-R: School District Records Regulation – Revised – 1<sup>st</sup> Reading / Information
- G. Consideration of adoption of Board of Education Policy 1130: Media Relations – Revised – 1<sup>st</sup> Reading / Information
- H. Consideration of adoption of Board of Education Policy 1230: Public Comment at Board Meetings – Revised – 1<sup>st</sup> Reading / Information
- I. Consideration of adoption of Board of Education Exhibit 1230-E.1: Public Comment at Board Meetings Exhibit – Revised – 1<sup>st</sup> Reading / Information
- J. Consideration of adoption of Board of Education Exhibit 1230-E.2: Public Comment at Board Meetings Exhibit – As is – 1<sup>st</sup> Reading / Information
- K. Consideration of adoption of Board of Education Policy 1400: Public Complaints – As is – 1<sup>st</sup> Reading / Information
- L. Consideration of adoption of Board of Education Policy 1405: Complaints About Certain Federally-Funded Programs – As is – 1<sup>st</sup> Reading / Information
- M. Consideration of adoption of Board of Education Policy 1420: Complaints About Curricula or Instructional Materials – Revised – 1<sup>st</sup> Reading / Information
- N. Consideration of adoption of Board of Education Exhibit 1420-E: Complaints About Curricula or Instructional Materials Exhibit – As is – 1<sup>st</sup> Reading / Information
- O. Consideration of adoption of Board of Education Regulation 1420-R: Complaints About Curricula or Instructional Materials Regulation – As is – 1<sup>st</sup> Reading / Information
- P. Consideration of adoption of Board of Education Policy 1500: Public Use of School Facilities – Revised – 1<sup>st</sup> Reading / Information
- Q. Consideration of adoption of Board of Education Policy 1500-E: Public Use of School Facilities Exhibit – As is – 1<sup>st</sup> Reading / Information
- R. Consideration of adoption of Board of Education Regulation 1500-R: Public Use of School Facilities Regulation – As is – 1<sup>st</sup> Reading / Information
- S. Consideration of adoption of Board of Education Policy 1530: Smoking, Vaping and Other Tobacco Use on School Premises – As is – 1<sup>st</sup> Reading / Information
- T. Consideration of adoption of Board of Education Policy 1740: Relationship with Nonpublic Schools – As is – 1<sup>st</sup> Reading / Information
- U. Consideration of adoption of Board of Education Policy 1741: Home-schooled Students – Revised – 1<sup>st</sup> Reading / Information

## **10. Board President's Report**

- A. Board Member Items
  - 1. Board members shared the following items of interest:
    - a. Mrs. Frazee attended the virtual CNYSSBA Legislative Forum. Electric school buses were the main topic of discussion.
    - b. Mr. Exelby shared that Hudl has made watching athletic events more accessible.
    - c. Board members discussed the recent facilities meeting with SEI Design Group.
    - d. Mr. Repak requested discussion of the following at a future meeting: proposed school bus purchases, Board of Education goals, Superintendent evaluation and the NYSSBA policy on community relations goals.
- B. Corresponding Secretary Update
- C. Future Agenda Items
- D. Committee Updates

## **11. Comments from the Public**

## 12. Consent Agenda – Action

- A. A motion to approve the Consent Agenda as amended was made by Mr. Aiken and seconded by Mrs. Frazee. Motion carried 6-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the January 24, 2023 Board of Education meeting.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the 2023-2024 school year calendar.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve a field trip exceeding 50 miles for Middle School-High School chorus students to participate in the Darien Lake Music Festival in Corfu, NY, on Saturday, June 3, 2023, using one school bus.
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the notification of retirement by Nancy Houck as Teacher Aide, effective March 31, 2023.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the request for leave of absence by Chelsea LeBlanc, effective March 23, 2023, with her return to work on June 12, 2023, in accordance with the terms of the Instructional Contract.
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Denise McAndrew as Grade 5 Musical Advisor for the 2022-2023 school year.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following substitutes for the 2022-2023 school year:
  - 1. Melissa Dimon as Substitute Nurse (K-12)
  - 2. Erin Rapp as Substitute Nurse (K-12)
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following volunteers for the 2022-2023 school year:

1. Terry Howell	6. Brenden Kirkpatrick
2. Matt Rabbia	7. Michael Tilden
3. Casey Brown	8. Shannon McCranie
4. David Van Erden	9. Marco Magallanez
5. Carrie Kirkpatrick	
- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the creation of the position of Assistant Superintendent of Business Services and establish tenure area of Assistant Superintendent of Business Services.
- L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Daniel S. Silky as Assistant Superintendent of Business Services, with the continuation of the probationary period adopted at his appointment as School Business Administrator on December 8, 2020, commencing January 8, 2021 and ending January 7, 2025.



- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the notification of resignation by Meghan Windhausen as Food Service Helper (part time), effective February 7, 2023.
- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Meghan Windhausen as Teacher Aide, effective February 8, 2023, in accordance with the terms of the Non-Instructional Contract.
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0110: Sexual Harassment, effective July 1, 2023.
- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0110.1: Sexual Harassment of Students, effective July 1, 2023.
- Q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 0110.1-R: Sexual Harassment of Students Regulation, effective July 1, 2023.
- R. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0110.2: Sexual Harassment of Employees, effective July 1, 2023.
- S. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Exhibit 0110.2-E: Sexual Harassment of Employees Exhibit, effective July 1, 2023.
- T. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 0110.2-R: Sexual Harassment of Employees Regulation, effective July 1, 2023.
- U. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0115: Student Harassment and Bullying Prevention and Intervention, effective July 1, 2023.
- V. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Exhibit 0115-E: Student Bullying and Harassment Complaint Form, effective July 1, 2023.
- W. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 0115-R: Student Harassment and Bullying Prevention and Intervention Regulation, effective July 1, 2023.
- X. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0150: HIV/AIDS, effective July 1, 2023.
- Y. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0300: Accountability, effective July 1, 2023.
- Z. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0310: Board Self-Evaluation, effective July 1, 2023.
- AA. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0320: Evaluation of Superintendent, effective July 1, 2023.

BB. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the implementation of a Universal Pre-Kindergarten program in the 2023-2024 school year. **Amended**

**13. Budget Workshop III – Information**

A. Expenditures: Instruction/Preliminary Revenues – Information

**14. Adjournment**

A. A motion to adjourn the meeting at 9:42 p.m. was made by Mr. Exelby and seconded by Mr. Repak. Motion carried 6-0.

Respectfully submitted,



Jean Gasparini  
District Clerk

Approved by the Board of Education  
February 28, 2023