

Fabius-Pompey Central School District
Board of Education Meeting
MINUTES
Tuesday, February 27, 2024
Middle School-High School Library
6:00 p.m. – Audit and Finance Committee Meeting
6:30 p.m. – Board of Education Meeting

PRESENT: John Repak, President
Eric Exelby, Vice President
Denise Fresina DiRienzo, Board Member
Holly Frazee, Board Member
William Heselden IV, Board Member
Gina Myers, Board Member
Carlena Wallace, Board Member

ALSO PRESENT: Lloyd L. Peck, Ed.D., Superintendent of Schools
Daniel S. Silky, Assistant Superintendent of Business Services
Jean Gasparini, District Clerk
Jason Martin, Middle School-High School Principal
Karissa Graham, Middle School-High School Assistant Principal
Sasha Rasmussen, Elementary School Principal
William Gumper, FPEA Representative
Jay Lang, Stephen McKee, Katie McKee, Michael Marsden

ABSENT:

1. Call Meeting to Order

A. Mr. Repak called the meeting to order at 6:32 p.m. and Mr. Lang led the Pledge of Allegiance.

2. Comments from the Public

3. Approval of Agenda – Action

A. A motion to approve the agenda as amended was made by Mr. Heselden and seconded by Mrs. Wallace.
Motion carried 7-0.

4. Committee on Special Education

- A. Consideration of approval of Committee on Special Education student recommendations – Action (Consent)
1. Board members would like to see data regarding the number of students being served by the Committee on Special Education.
 2. Mrs. Frazee questioned a charge for transportation on the report.
 3. Dr. Myers recommended that date of birth be removed from the report.

5. Superintendent's Report

- A. Superintendent's Report – Information
B. Proposed Computer Science CTE Curriculum Presentation – Presentation
1. Mr. Lang presented the proposed curriculum for a 10-week Computer Science CTE course for 8th grade students beginning the 2024-2025 school year.
- C. Health Insurance Presentation by AP Benefit Advisors, LLC/ENV Insurance Agency – Presentation
1. This presentation will be given at a future meeting.
- D. Building Reports – Information
1. There were no building reports.

6. Personnel Matters

- A. Consideration of acceptance of notifications of retirement – Action (Consent)
B. Consideration of acceptance of notifications of resignation – Action (Consent)
C. Consideration of appointment of spring coaches for the 2023-2024 school year – Action (Consent)

D. Consideration of approval of substitutes for the 2023-2024 school year – Action (Consent)

7. Assistant Superintendent of Business Services' Report

- A. Assistant Superintendent of Business Services' Report – Information
- B. Consideration of adoption of resolution to enter into agreement for internet services – Action (Consent)
- C. Consideration of approval to enter into agreement for ADAPEP program services – Action (Consent)
 - 1. The District has entered into this agreement with OCM BOCES for many years. This is the first time the agreement has been presented to the Board of Education for approval. Board members discussed the program with administrators. Mr. Heselden would like records maintained in case of an audit.
- D. Consideration of approval to enter into stipulation of settlement – Action (Consent)
- E. Consideration of approval to enter into settlement agreement and release of all claims – Action (Consent)
- F. Consideration of adoption of transportation proposition resolution – Action / Resolution
 - 1. A resolution for the placement of a transportation proposition on the May 21, 2024 ballot was brought forth by Mr. Silky. A motion to adopt the resolution was made by Mr. Heselden and seconded by Dr. DiRienzo. The motion having been duly moved, the resolution was acted upon by the Board of Education with a roll call and was adopted unanimously with -7- votes in favor of the resolution and -0- votes against the resolution.
- G. Consideration of approval of January 2024 Warrants – Action (Consent)
- H. January 2024 Treasurer's Report – Information
- I. January 2024 Cash Flow – Information
 - 1. Mr. Silky explained the month-to-month trends of cash flow.
 - 2. Mr. Heselden requested information regarding fuel usage for the current winter.
 - 3. Mr. Silky distributed a chart with data on the bus rotation schedule.
- J. Consideration of approval of January 2024 Transfers – Action (Consent)
- K. January 2024 Student Activities Account Statement – Information
 - 1. All of the student activity accounts are now solvent, except for the Bookstore, which will be solvent in February 2024. Mr. Repak congratulated Mr. Silky and Dr. Peck for their work on bringing student accounts out of debt.

8. Board of Education Policies and Regulations – 2nd Reading / Action

- A. Consideration of adoption of Board of Education Policy 9000: Personnel Goals – 2nd Reading / Action (Consent)
- B. Consideration of adoption of Board of Education Policy 9120.1: Conflict of Interest – 2nd Reading / Action (Consent)
 - 1. Dr. Myers asked whether Board of Education members are required to sign a conflict of interest contract with the District.
- C. Consideration of adoption of Board of Education Policy 9140.1: Staff Complaints and Grievances – 2nd Reading / Action (Consent)
- D. Consideration of adoption of Board of Education Regulation 9410.1-R: Staff Complaints and Grievances Regulation – 2nd Reading / Action (Consent)
- E. Consideration of adoption of Board of Education Policy 9170: Meals and Refreshments – 2nd Reading / Action (Consent)
- F. Consideration of adoption of Board of Education Policy 9240: Recruiting and Hiring – 2nd Reading / Action (Consent)
- G. Consideration of adoption of Board of Education Policy 9260: Conditional Appointment and Emergency Conditional Appointment – Student Safety – 2nd Reading / Action (Consent)
- H. Consideration of adoption of Board of Education Policy 9320: Drug-Free Workplace – 2nd Reading / Action (Consent)
- I. Consideration of adoption of Board of Education Regulation 9320-R: Drug-Free Workplace Regulation – 2nd Reading / Action (Consent)
- J. Consideration of adoption of Board of Education Policy 9350: Staff Requests for Accommodations Under the Americans with Disabilities Act as Amended (ADAAA) – 2nd Reading / Action (Consent)
- K. Consideration of adoption of Board of Education Policy 9500: Compensation and Benefits – 2nd Reading / Action (Consent)
- L. Consideration of adoption of Board of Education Regulation 9500-R: Compensation and Benefits Regulation – 2nd Reading / Action (Consent)
- M. Consideration of adoption of Board of Education Policy 9520.2: Family and Medical Leave – 2nd Reading / Action (Consent)

- N. Consideration of adoption of Board of Education Regulation 9520.2-R: Family and Medical Leave Regulation – 2nd Reading / Action (Consent)
- O. Consideration of adoption of Board of Education Policy 9620: Child Abuse in an Educational Setting – 2nd Reading / Action (Consent)
- P. Consideration of adoption of Board of Education Exhibit 9620-E.1: Confidential Report of Allegation Form Exhibit – 2nd Reading / Action (Consent)
- Q. Consideration of adoption of Board of Education Exhibit 9620-E.2: Child Abuse in an Educational Setting Exhibit – Notice/Reporting Requirements – 2nd Reading / Action (Consent)
- R. Consideration of adoption of Board of Education Policy 9630: Sexual Misconduct – 2nd Reading / Action (Consent)
- S. Consideration of adoption of Board of Education Policy 9645: Disclosure of Wrongful Conduct – 2nd Reading / Action (Consent)
- T. Consideration of adoption of Board of Education Policy 9700: Professional Learning and Staff Development – 2nd Reading / Action (Consent)

9. Board President's Report

A. Board Member Items

- 1. Mr. Heselden asked about the status of UPK funding. Mr. Silky responded that the District has not been notified. Mrs. Rasmussen shared information on the expected class size for UPK in 2024-2025. At this time there are 51 students eligible for UPK and 21 applications have been requested. The kindergarten class is expected to have 40 students.
- 2. Mrs. Frazee shared information from the Legislative Forum on February 3.
- 3. Mr. Repak reminded the Board of Education that the NYSSBA annual convention will be held in New York City, October 20-22, 2024.
- 4. Mr. Heselden asked whether there is a specific registration for an electric bus based on weight.
- 5. Mrs. Wallace requested an update on students' mental health.

B. Corresponding Secretary Update

C. Future Agenda Items

D. Committee Updates

- 1. Mr. Exelby gave an update for the Facilities Committee. There was a discussion regarding surveillance cameras to be installed. Mr. Heselden asked about the greenhouse. The Facilities Committee will meet preceding the March 5 Board of Education meeting.
- 2. The Audit and Finance Committee met preceding the meeting.

10. Comments from the Public

Executive Session: A motion to enter into Executive Session at 8:25 p.m. for the discussion of legal and personnel matters was made by Mr. Heselden and seconded by Dr. DiRienzo. Motion carried 7-0. A motion to return to Open Session at 9:29 p.m. was made by Mrs. Wallace.

11. Consent Agenda – Action

- A. A motion to approve the Consent Agenda was made by Dr. Myers and seconded by Dr. DiRienzo. Motion carried 7-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the February 6, 2024 Board of Education meeting as amended.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the following notifications of retirement:
 - 1. Valerie Bailey as Elementary Teacher, effective June 30, 2024, in accordance with the terms of the Instructional Contract
 - 2. Elizabeth Perry as Special Education Teacher, effective June 30, 2024, in accordance with the terms of the Instructional Contract
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the following notifications of resignation:

1. Chad Becken as Maintenance Helper, effective February 12, 2024
2. Jacob Holl as Custodial Worker, effective February 28, 2024

- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following spring coaches for the 2024-2025 school year:

| <u>Team</u> | <u>Coach</u> | <u>Coaching Salary Schedule</u> |
|--|----------------|---------------------------------|
| Boys' Varsity Baseball | Shawn May | Step III |
| Boys' Junior Varsity Baseball | Matthew Neuner | Step I |
| Boys' Modified Baseball | | |
| Girls' Varsity Softball | Ben Neadom | Step III |
| Girls' Junior Varsity Softball | | |
| Girls' Modified Softball | Amy Wagner | Step II |
| Varsity Golf | Stanley Gorman | Step III |
| Boys' Varsity Track | Andrew Kopp | Step II |
| Girls' Varsity Track | Maria Reagan | Step III |
| Modified Track | | |
| <u>Out of District Coaches</u> | | |
| Boys' Varsity Lacrosse (Tully) | | Jason Shaw |
| Boys' Varsity Assistant (Tully) | | Jeff Russell |
| Boys' Modified Assistant Lacrosse (Tully) | | Leo Burke |
| Boys' Modified Lacrosse (Tully) | | Patrick McNerney |
| Girls' Varsity Lacrosse (Southern Hills- LaFayette) | | Lindsey Byrnes |
| Girls' Varsity Assistant (Southern Hills- LaFayette) | | Ally McNerney |
| Girls' Varsity Assistant (Southern Hills- LaFayette) | | Brittney Clemons |
| Girls' Varsity Assistant (Southern Hills- LaFayette) | | Cassandra Menard |
| Girls' JV Lax (Southern Hills- LaFayette) | | Riley Lacava |
| Girls' Modified Lacrosse (Southern Hills- LaFayette) | | Nicole Damon |

- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following District employees as Substitute Custodial Workers for the 2023-2024 school year:
1. Kelly Bell
 2. Traci Cooley
 3. Shannon Cunningham
 4. Angela Tarbell
 5. Ashley Welch
 6. Meghan Windhausen
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of a resolution to enter into an agreement with OCM BOCES for high speed communications services in Co-Ser 601 for a period of 36 months, commencing July 1, 2024 through June 30, 2027.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve to enter into an Agreement for Cooperative Educational Services, Comprehensive Alcohol-Drug Abuse Prevention and Education Program, with OCM BOCES, effective January 1, 2024 through December 31, 2024.
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District enter into the Stipulation of Settlement in the matter of a proceeding regarding the education of a particular student.
- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Settlement Agreement and Release of All Claims by and among Fabius-Pompey Central School District and Nationwide Indemnity Company.
- L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the January 2024 Warrants as presented.

- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the January 2024 Transfers as presented.
- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9000: Personnel Goals, effective February 27, 2024.
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9120.1: Conflict of Interest, effective February 27, 2024.
- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9140.1: Staff Complaints and Grievances, effective February 27, 2024.
- Q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 9140.1-R: Staff Complaints and Grievances Regulation, effective February 27, 2024.
- R. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9170: Meals and Refreshments, effective February 27, 2024.
- S. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9240: Recruiting and Hiring, effective February 27, 2024.
- T. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9260: Conditional Appointment and Emergency Conditional Appointment – Student Safety, effective February 27, 2024.
- U. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9320: Drug-Free Workplace, effective February 27, 2024.
- V. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 9320-R: Drug-Free Workplace Regulation, effective February 27, 2024.
- W. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9350: Staff Requests for Accommodations Under the Americans with Disabilities Act as Amended (ADAAA), effective February 27, 2024.
- X. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9500: Compensation and Benefits, effective February 27, 2024.
- Y. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 9500-R: Compensation and Benefits Regulation – Employment Status Determination, effective February 27, 2024.
- Z. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9520.2: Family and Medical Leave, effective February 27, 2024.
- AA. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 9520.2-R: Family and Medical Leave Regulation, effective February 27, 2024.

- BB. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9620: Child Abuse in an Educational Setting, effective February 27, 2024.
- CC. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Exhibit 9620-E.1: Confidential Report of Allegation Form Exhibit, effective February 27, 2024.
- DD. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Exhibit 9620-E.2: Child Abuse in an Educational Setting Exhibit – Notice/Reporting Requirements, effective February 27, 2024.
- EE. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9630: Sexual Misconduct, effective February 27, 2024.
- FF. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9645: Disclosure of Wrongful Conduct, effective February 27, 2024.
- GG. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9700: Professional Learning and Staff Development, effective February 27, 2024.

12. Budget Workshop IV – Information

- A. Revenues/Expenditures/Preliminary Levy and Rate – Budget Refinement – Information
1. Mr. Silky reviewed Budget Workshop IV with Board members before entering into Executive Session. Items of discussion included health insurance and BOCES services.

13. Executive Session

- A. The Board of Education entered into Executive Session preceding approval of the Consent Agenda.

14. Adjournment

- A. A motion to adjourn the meeting at 9:30 p.m. was made by Mrs. Frazee and seconded by Mr. Exelby. Motion carried 7-0.

Respectfully submitted,



Jean Gasparini
District Clerk

Approved by the Board of Education
March 5, 2024