

Fabius-Pompey Central School District
Board of Education Meeting
MINUTES
Tuesday, February 25, 2025
Middle School-High School Library
6:00 p.m. – Audit and Finance Committee Meeting
6:30 p.m. – Board of Education Meeting / Budget Workshop IV

PRESENT: John Repak, President
Eric Exelby, Vice President
Holly Frazee, Board Member
Carlena Wallace, Board Member – entered at 6:41 p.m.

ALSO PRESENT: Lloyd L. Peck, Ed.D., Superintendent of Schools
Daniel S. Silky, Assistant Superintendent of Business Services
Jean Gasparini, District Clerk
Jason Martin, Middle School-High School Principal
Karissa Graham, Middle School-High School Assistant Principal
Sasha Rasmussen, Elementary School Principal
Bill Gumpfer, Edwin Dow, Jay Lang, Samantha Warren, Madison Lyon, Jessica Barnum,
Mallory Ziegler, Kim Buchanan, Dawn Streichert, Jen Fults, Chad Welch

ABSENT: Alison Brainard, Board Member
Denise Fresina DiRienzo, Board Member
Gina Myers, Board Member

1. Call Meeting to Order

A. Mr. Repak called the meeting to order at 6:31 p.m. and Mrs. Gasparini led the Pledge of Allegiance

2. Comments from the Public / Agenda Items

A. Mrs. Fults had several questions for Mr. Repak regarding the budget-building process.

3. Comments from the Public / General

4. Approval of Agenda – Action

A. The agenda was approved following the presentations in the Superintendent's Report. A motion to approve the agenda was made by Mr. Exelby and seconded by Mrs. Frazee. Motion carried 4-0.

5. Committee on Special Education – Consent Agenda

6. Superintendent's Report

A. Superintendent's Report – Information

B. Ex-Officio Student Representative on Board of Education – Discussion / Information

1. Mrs. Graham reported on the research she and Mr. Martin have done and the meetings they have had with the student council advisor. It is expected that two students will share the position for a one-year term and rotate attendance at meetings. The process for choosing the student representatives has not been finalized.

C. Computer Applications for Business – Presentation

1. Mr. Dow presented Computer Applications for Business, a one-year dual-credit (TC3) business elective for students in grades 9 through 12, which will begin in the 2025-2026 school year. The curriculum focuses on the Microsoft Office suite, which is used by approximately 80 to 90 percent of businesses nationwide.

Mrs. Wallace entered the meeting at 6:41 p.m.

D. Elementary Curriculum Update – Presentation

1. Mrs. Rasmussen, Mrs. Warren and Ms. Lyon presented an update on the progress of the new curriculums in the Elementary School. Mrs. Warren presented the math curriculum Eureka², and

Ms. Lyon presented the ELA curriculum Wit and Wisdom. Ms. Rasmussen spoke about the implementation and said the elementary teachers are pleased with the curriculum and looking forward to seeing it build through the years.

- E. Elementary Special Class Presentation – Presentation
 - 1. Mrs. Rasmussen explained the objective of a proposed 12:1:1 class for students in grades kindergarten through 2, to start in the 2025-2026 school year, with the possibility of the grades shifting in future years.
- F. STEAM Academy Update – Presentation
 - 1. Mr. Lang gave an update on the growth and success of the STEAM Academy. During his presentation, he spoke about additions to the STEAM Lab in the Elementary School, the LAN Tech program in the Middle School-High School, the collaboration with Agriculture Education, and the eSports Club, for which he is working on getting designation as a varsity sport.
- G. Building Reports – Information
 - 1. Mrs. Rasmussen and Mr. Martin spoke about events in their schools.

7. Personnel Matters – Consent Agenda

8. Assistant Superintendent of Business Services' Report

- A. Assistant Superintendent of Business Services' Report – Information
 - 1. Mr. Silky discussed the January 2025 financial reports following his report on school buses.
- B. Leonard Bus Sales / Bus Purchase RFP – Information
 - 1. Mr. Silky spoke about the district's conversation with Leonard Bus Sales and the consideration to move in an alternative direction for the purchase of school buses due to Leonard's lack of timeliness in delivery. The district is interested in doing business with New York Bus Sales and has had preliminary conversations.
 - 2. Mr. Repak spoke about his concerns regarding compliance with the state mandate to change the fleet over to electric buses in connection with the rate at which the buses are rotated in and out of service.
- C. January 2025 Treasurer's Report – Information
- D. January 2025 Cash Flow – Information
- E. January 2025 Student Activities Account Statement - Information

9. Board of Education Policies and Regulations – 2nd Reading / Action – Consent Agenda

10. Board President's Report

- A. Committee Updates
 - 1. Audit and Finance Committee: No update.
 - 2. Facilities Committee: No update.
 - 3. Policy Committee: No Update.
 - 4. Communications Committee: The Board of Education is preparing a letter to the community regarding the 2025-2026 budget.
- B. Future Agenda Items
 - 1. Update on expected grants and aid.
- C. Board Member Items

11. Consent Agenda – Action

- A. A motion to approve the Consent Agenda was made by Mrs. Wallace and seconded by Mr. Exelby. Motion carried 4-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the February 10, 2025 Board of Education meeting.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the curriculum for Computer Applications for Business, a full-year one credit elective for students in grades 9 through 12, to begin the fall semester of the 2025-2026 school year.

- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following field trips exceeding 50 miles:
 - 1. Agriculture Education students to Oswegatchie Educational Center, Croghan, NY, January 31 through February 2, 2025, sharing transportation with Tully CSD.
 - 2. Agriculture Education students to Owego Free Academy, Owego, NY, February 8, 2025, using one school bus.
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Karolyn Cornell as Cook Manager, retroactively effective December 16, 2024, at the hourly rate of \$25.50, in accordance with the terms of the Non-Instructional Contract.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve to rescind the appointment of Melissa Turner as *Inside Outside* Advisor for the 2024-2025 school year.
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the memorandum of agreement between Fabius-Pompey Central School District and Fabius-Pompey Education Association, amending Appendix C of the collective bargaining agreement dated July 1, 2022 to June 30, 2025, adding Chess Club and making Consumer Science Club inactive as a Level I Activity in the Student Activity Schedule for the 2024-2025 school year, with the associated stipend of \$331.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following Middle School-High School student activity advisors for the 2024-2025 school year, in accordance with the terms of the Instructional Contract:
 - 1. Bill Gumper as Technical Theatre Club Advisor
 - 2. Michelle Lego as Chess Club Advisor
 - 3. Michelle Lego as Ski Club Advisor
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following Middle School-High School musical advisors for the 2024-2025 school year, in accordance with the terms of the Instructional Contract:
 - 1. Nicole Damon as High School Musical Pit Director
 - 2. Ty Kowalewski as High School Musical Set Designer
 - 3. Rachel McAndrew as Middle School Musical Set Director
 - 4. Kristin Palazzoli as Middle School Musical Assistant Director
- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Thomas Kress as a student teacher in the Middle School-High School, under the supervision of health teacher Suzanne Case, effective February 11 through April 4, 2025, in accordance with the terms of the affiliation agreement between Fabius-Pompey Central School District and SUNY Cortland.
- L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Robin Colclough as Substitute Custodial Worker, pending fingerprint clearance, for the 2024-2025 school year.
- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following volunteers for the 2024-2025 school year:
 - 1. Erin Barber
 - 2. Cole Canty
 - 3. Inelda Caushaj
 - 4. Doug DiGennaro
 - 5. Bella Esposito
 - 6. Caitlin Krueger
 - 7. Paula Marsteller
 - 8. Kristin Palazzoli

9. Amelia Trail
10. Matthew Trail
11. Alex Widdekind

- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve to suspend the acceptance of new non-resident tuition-paying students, effective February 25, 2025, allowing non-resident tuition-paying students accepted prior to February 25, 2025 to continue through the 2025-2026 school year, in accordance with the terms of Board of Education Policy 5152: Admission of Non-Resident Students.
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the January 2025 Warrants as presented.
- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the January 2025 Transfers as presented.
- Q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0100: Non-Discrimination and Equal Opportunity, effective February 25, 2025.
- R. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0110: Sexual Harassment, effective February 25, 2025.
- S. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0110.1: Sexual Harassment of Students, effective February 25, 2025.
- T. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0110.2: Sexual Harassment in the Workplace, effective February 25, 2025.
- U. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0111: Sex Discrimination and Sex-Based Harassment Under Title IX, effective February 25, 2025.
- V. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 0111-R: Sex Discrimination and Sex-Based Harassment Under Title IX Regulation - Grievance Procedure, effective February 25, 2025.
- W. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Exhibit 0111-E: Sex Discrimination and Sex-Based Harassment Under Title IX Exhibit - Definitions, effective February 25, 2025.
- X. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 0115: Student Harassment and Bullying Prevention and Intervention, effective February 25, 2025.
- Y. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 0115-R: Student Harassment and Bullying Prevention and Intervention Regulation, effective February 25, 2025.
- Z. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 1120: School District Records, effective February 25, 2025.

- AA. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 4772: Graduation Ceremonies, effective February 25, 2025.
- BB. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5500: Student Records, effective February 25, 2025.
- CC. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5550: Student Privacy, effective February 25, 2025.
- DD. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 6700: Purchasing, effective February 25, 2025.
- EE. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 6700-R: Purchasing Regulation, effective February 25, 2025.
- FF. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 8130: School Safety Plans and Teams, effective February 25, 2025.
- GG. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 8210.1: Use of Security Cameras on School Property, effective February 25, 2025.
- HH. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Regulation 8635-R: Information and Data Privacy, Security, Breach and Notification Regulation, effective February 25, 2025.
- II. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 9260: Conditional Appointment and Emergency Conditional Appointment - Student Safety, effective February 25, 2025.

12. Items Removed from Consent Agenda for Individual Consideration

13. Budget Workshop IV – Information

- A. Revenues/Expenditures/Preliminary Tax Levy, Cap & Rate – Information
 - 1. Mr. Silky presented the budget workshop. He spoke about the tax cap and explained the calculation. He and the Board discussed ways by which the budget could be balanced.

14. Comments from the Public / Agenda Items

- A. Mr. Welch asked about the budget line for health insurance buyouts.
- B. Ms. Buchanan asked about the difference between this budget deficit and a past budget deficit. She also asked about the effect of property assessments when they are done on different schedules in different townships within the district.

15. Executive Session – Action

- A. A motion to enter into Executive Session at 9:16 p.m. for the purpose of personnel and legal matters was made by Mrs. Wallace and seconded by Mr. Exelby. Motion carried 4-0. A motion to return to Open Session at 9:39 p.m. was made by Mrs. Frazee.

16. Adjournment – Action

- A. A motion to adjourn the meeting at 9:40 p.m. was made by Mr. Exelby and seconded by Mr. Repak.
Motion carried 4-0.

Respectfully submitted,



Jean Gasparini
District Clerk

Approved by the Board of Education
March 11, 2025