

Fabius-Pompey Central School District  
Board of Education Meeting

**MINUTES**

Tuesday, August 23, 2022  
Middle School-High School Library  
5:30 p.m. – Facilities Committee Meeting  
6:30 p.m. – Board of Education Meeting

**PRESENT:** Donald Neugebauer, President  
Eric Exelby, Vice President  
Andrew Aiken, Board Member  
Holly Frazee, Board Member  
William Heselden IV, Board Member  
John Repak, Board Member – via Google Meet  
Carlena Wallace, Board Member

**ALSO PRESENT:** Lloyd L. Peck, Ed.D., Superintendent of Schools  
Daniel S. Silky, Business Administrator  
Jean Gasparini, District Clerk  
Jason Martin, Middle School-High School Principal  
Cristina Knapp, Elementary School Principal  
William Gumpfer, FPEA Representative  
Diana Carpenter, Bus Dispatcher  
Julie Eaton

**ABSENT:**

**1. Call Meeting to Order**

A. Mr. Neugebauer called the meeting to order at 6:43 p.m. and led the Pledge of Allegiance.

**2. Comments from the Public**

**3. Approval of Agenda – Action**

A. A motion to approve the agenda was made by Mr. Aiken and seconded by Mr. Heselden. Motion carried 7-0.

**4. Committee on Special Education**

A. Consideration of approval of Committee on Special Education student recommendations – Action (Consent)

**5. Superintendent's Report**

A. Superintendent's Update – Information

1. Dr. Peck introduced Fabius-Pompey Middle School-High School's new Principal, Mr. Jason Martin. The Board of Education welcomed Mr. Martin to the District, and Mr. Martin thanked the Board.

2. Dr. Peck discussed a lease document with F-P Recreation from 1986.

B. Life expectancy of electronics – Discussion

1. Dr. Peck explained changes in the process for determination of life expectancy of electronics and the acquisition process of electronics.

C. Proposal to establish Practical Programming Club – Discussion / Information

D. Curriculum Review

1. The Board will be reviewing curriculum on a periodic, rotating basis.

E. Back-to-School Breakfast

- F. District-wide Rebranding
  - 1. The District will be holding a contest for students to create images of the Fabius-Pompey Falcon, which will be used to represent the District.
- G. Building Reports – Information
  - 1. Mr. Martin reported that he has met many members of the faculty and staff throughout the Middle School-High School and is excited for the school year.
  - 2. Mrs. Knapp reported on summer programs in the Elementary School and preparations for the new school year.

## **6. Personnel Matters**

- A. Consideration of appointment of Spanish Teacher – Action (Consent)
- B. Consideration of appointment of Teaching Assistant – Action (Consent)
- C. Consideration of appointment of Teaching Assistant – Action (Consent)
- D. Consideration of appointment of Mentors for the 2022-2023 school year – Action (Consent)
- E. Consideration of appointment of Elementary School student activity advisors for the 2022-2023 school year – Action (Consent)
- F. Consideration of appointment of Middle School-High School student activity advisors and department chairs for the 2022-2023 school year – Action (Consent)
- G. Consideration of appointment of Equipment Manager for the 2022-2023 school year – Action (Consent)
- H. Consideration of approval of District substitutes for the 2022-2023 school year – Action (Consent)
- I. Consideration of approval of substitutes for the 2022-2023 school year – Action (Consent)

## **7. Business Administrator's Report**

- A. Business Administrator's Report – Information
  - 1. Mr. Silky made a presentation to the Board explaining how the equalization rate affects the school tax levy.
- B. Written response to NYS Comptroller Audit Report – Information
- C. Consideration of approval of June 2022 Warrants – Action (Consent)
- D. June 2022 Treasurer's Report – Information
- E. June 2022 Cash Flow – Information
- F. Consideration of approval of June 2022 Transfers – Action (Consent)
- G. June 2022 Student Activities Account Statement – Information
- H. Consideration of approval of increase in school meal prices for the 2022-2023 school year – Action (Consent)
- I. Consideration of adoption of resolution to confirm tax rolls and authorize tax levy for the 2022-2023 school year – Action / Resolution (Consent)
- J. Consideration of approval of Tax Warrant for the 2022-2023 school year – Action (Consent)
  - 1. The Board unanimously agreed to use District funds to hold the tax levy increase at 2.75 percent. The Tax Warrant will be updated to reflect this decision.
- K. Consideration of acceptance of donation – Action (Consent)
- L. Consideration of approval to declare surplus – Action (Consent)
- M. Consideration of acceptance of fuel bid for the 2022-2023 school year – Action / Discussion
  - 1. Fuel bids will be presented at a future meeting.

## **8. Board of Education Policies and Regulations – 1<sup>st</sup> Reading**

- A. Consideration of adoption of Policy 3410: Code of Conduct on School Property for the 2022-2023 school year – 1<sup>st</sup> Reading / Information
- B. Consideration of adoption of Policy 5220: District Investments for the 2022-2023 school year – 1<sup>st</sup> Reading / Information
- C. Consideration of adoption of Policy 5411: Procurement of Goods and Services for the 2022-2023 school year – 1<sup>st</sup> Reading / Information
- D. Consideration of adoption of Policy 5665: District Wellness Policy for the 2022-2023 school year – 1<sup>st</sup> Reading / Information
- E. Consideration of adoption of Policy 5687: Pandemic Preparedness in the Workplace and the Americans with Disabilities Act for the 2022-2023 school year – 1<sup>st</sup> Reading / Information

- F. Consideration of adoption of Policy 7110: Comprehensive Student Attendance Policy for the 2022-2023 school year – 1<sup>st</sup> Reading / Information
- G. Consideration of adoption of Policy 7220: Graduation Requirements for the 2022-2023 school year – 1<sup>st</sup> Reading / Information
  - 1. Strikeouts will be removed from this policy before it is adopted.

## **9. Board President's Report**

- A. Board Member Items
  - 1. Matters presented by Board members:
    - a. Staff Breakfast on Tuesday, September 6, at the Middle School-High School
    - b. Specificity in agenda items
    - c. Facilities walk-through in September
    - d. Handbook for District substitutes
- B. Corresponding Secretary Update
- C. Future Agenda Items
- D. Committee Updates

## **10. Comments from the Public**

## **11. Consent Agenda – Action**

- A. A motion to approve the Consent Agenda was made by Mr. Repak and seconded by Mr. Aiken. Motion carried 7-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the July 19, 2022 Board of Education Organizational and Special Meetings as amended.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the July 27, 2022 Board of Education Meeting.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the four-year probationary appointment of Jaime Kelsey as Spanish Teacher, effective September 1, 2022 through August 31, 2026, on Step F-8 of the Instructional Contract.
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Eva Heaney as Teaching Assistant, effective September 6, 2022, according to the terms of the Instructional Contract.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Amy Eaton as Teaching Assistant, effective September 6, 2022, according to the terms of the Instructional Contract.
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following Mentors for the 2022-2023 school year:
  - 1. Phil Cavo as Mentor to Jaime Kelsey, Spanish Teacher
  - 2. Phil Cavo as Mentor to Levy Solomon, Spanish Teacher
  - 3. Bill Gumper as Mentor to Bailey Iaccarino, Secondary Social Studies Teacher
  - 4. Sarah Virgil as Mentor to Eva Heaney, Teaching Assistant
  - 5. Alison Miles as Mentor to Kristen Kasky, Instrumental Music Teacher
  - 6. Mallory Ziegler as Mentor to Amy Eaton, Teaching Assistant



- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following Elementary School student activity advisors for the 2022-2023 school year:
1. Inside Outside Advisors: Colleen Apgar, Jill Fitzpatrick, Melissa Turner, Molly Dunham, Luca Neugebauer
  2. Elementary Computer Coordinator: Elisa McCarthy
  3. Enrichment Advisor: Christine Gilbert
  4. Advisor for Yearbook: Pati Skeval
  5. Grade 5 Musical Advisor: Laura Volo
  6. Band Director: TBD
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following Elementary School student activity advisors for the 2022-2023 school year:
1. Sara Maxwell / Science Department Chair
  2. Bill Gumpfer / Social Studies Department Chair
  3. Marc Lauzon / Math Department Chair
  4. Kathleen Pollard / English Department Chair
  5. Phil Cavo / Foreign Language Department Chair
  6. Alison Miles / Instrumental Department Chair
  7. Timothy Wilcox / PE Department Chair
  8. Timothy Wilcox / Athletic Director
  9. Suzanne Case / Health, Agriculture, Technology and Art Department Chair
  10. Heidi Kelley / 6th Grade Advisor
  11. Stacy Piano / 7th Grade Advisor
  12. Kathleen Pollard / 8th Grade Advisor
  13. Jessica Barnum / Freshman Class Advisor
  14. Chelsea LeBlanc / Sophomore Class Advisor
  15. Hannah Rogers / Junior Class Advisor
  16. Bill Gumpfer / Senior Class Advisor
  17. Tim Gilbert / Middle School Student Council Advisor
  18. Shawn May / High School Student Council Advisor
  19. Stacy Piano / Future Teachers Club Advisor
  20. Julia Harrod / National Honor Society Co-Advisor
  21. Phil Cavo / National Honor Society Co-Advisor
  22. Lola Hopseker / Book Store Advisor
  23. Amanda Ashman / Fabius-Pompey Yearbook Advisor
  24. Bill Neumire / Literary Magazine Advisor
  25. Kevin Sharpe / HS Math League Advisor
  26. Stacy Piano / MS Math League Advisor
  27. Michelle Lego / MS Science Olympiad Advisor
  28. Hannah Rogers / HS Science Olympiad Advisor
  29. Michelle Lego / Envirothon Co-Advisor
  30. Peter Wilder / Envirothon Co-Advisor
  31. Hillary Lang / Battle of the Books Advisor
  32. Chelsea LeBlanc / Creative Writing Advisor
  33. Suzanne Case / Teen Institute Co-Advisor
  34. Sarah Virgil / Teen Institute Co-Advisor
  35. Lindsey Ballard / Future Farmers of America Co-Advisor
  36. Emaleigh Odell / Future Farmers of America Co-Advisor
  37. Kathleen Pollard / Yorker Club Advisor
  38. Sara Maxwell / Fiber Arts Club Advisor
  39. Kristen Kasky / HS Band Director
  40. Kristen Kasky / Marching Band Co-Director
  41. Kristen Kasky / HS Jazz Band Director
  42. Alison Miles / MS Jazz Band Director

43. Alison Miles / Marching Band Co-Director
44. Alison Miles / Middle School Band Director
45. Susan Schoonmaker / MS-HS Chorus Director
46. Susan Schoonmaker / MS Musical Director
47. Susan Schoonmaker / HS Musical Director
48. Kathleen Pollard / Shakespeare Competition Co-Advisor
49. Susan Schoonmaker / Shakespeare Competition Co-Advisor
50. Kelsey Hall / HS Drama Director

K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Josh Virgil as Equipment Manager for the 2022-2023 school year as follows:

1. Boys' Varsity Soccer, with a stipend of \$800
2. Boys'/Girls' Varsity Basketball, with a stipend of \$800
3. Boys'/Girls' Baseball/Softball, with a stipend of \$800

L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following District substitutes for the 2022-2023 school year:

**Certified Substitute  
Teacher and/or  
Teaching Assistant**

Robert Brown (K-12)  
Kim Buchanan (6-12)  
Mary Chartrand (K-5)  
Mike Danaher  
Ellen Ford  
Linda Green  
Laura Sandroni  
Patricia Twentyman  
Cynthia Vales  
Mary Virgil

**Certified Substitute  
Teacher (only)**

Kay Dimon (K-8)  
Debra Duvall  
Mark Frigon  
Elaine Piscitell  
Karin Ripka  
Kelly Roach  
Raymond Sturge

**Uncertified Substitute  
Teacher and/or  
Teaching Assistant**

William Blanck  
Karen Bruno  
Carol Clarke  
Ralph Cognetti  
Marcia Drumm  
Mara Elter  
Kristy Frazee  
Katherine Felock  
David Hines  
Melissa Kummrow (6-12)  
Rachel Metzler  
Kara Randall  
Peter Ryan  
Sarah Skeval

Brittni Way

**Uncertified Substitute  
Teacher (only)**

Kristen Klawitter  
Mary Ponto (K-8)

**Substitute Teaching  
Assistant**

Antoinette Aldrich  
Catherine Kinne (K-5)  
Margaret Riker

**Substitute School Nurse**

Antoinette Aldrich  
Nancy Ten Eyck  
Rachele Widdekind

**Substitute Teacher Aide**

Antoinette Aldrich  
Karen Bruno  
Barbara Carter  
Sue Doupe  
Alma Hartnett  
Doreen Kogut  
Dawn Randall  
Margaret Riker  
Meghan Windhausen  
Jo Anna Woodford  
(Clerical)

**Substitute Custodial  
Worker**

Logan Clancy  
Don Moss  
Douglas Osborne  
Jaime Putnam  
Dawn Randall

**Substitute Food Service  
Helper**

Charlene Bubb  
Kally DeGroat  
Tami Dodge  
Carole Doody  
Sue Doupe  
Laura Frigon  
Jeannie Greeley  
Doreen Kogut  
Rhonda Mahalick  
Don Moss  
Peggy Murphy  
Jaime Putnam  
Dawn Randall  
Margaret Riker

**Substitute Bus Driver**

James Kane  
Nichole Kirkpatrick  
Doreen Kogut  
Martha Ryan  
Daniel Schantz  
Daniel Twentyman  
Christine Wheeler  
Christopher Wheeler  
Peter Whitebean

**Substitute Bus Monitor**

Colleen Becker  
Kelly Bell  
Charlene Bubb  
Sandi Card  
Tami Dodge  
Jon Harshbarger  
Nichole Kirkpatrick  
Kelley Knapp  
Doreen Kogut  
Jenny McCann  
Don Moss  
Angela Nelson

Margaret Riker  
Daniel Schantz  
Kevin Turner  
Daniel Twentyman  
Christine Wheeler  
Peter Whitebean  
Meghan Windhausen

Substitute Bus  
Dispatcher  
Sandi Card  
Tami Dodge  
Jenny McCann  
Daniel Twentyman

Substitute Bus Washer/  
Shuttle Bus Driver  
Colleen Becker  
Sandi Card  
Tami Dodge  
Laura Frigon  
Doreen Kogut  
Jenny McCann  
Stephen McKee  
Daniel Twentyman

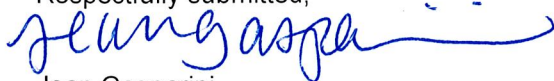
- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following substitutes for the 2022-2023 school year:
1. Pamela Hobbs as Substitute Teacher (uncertified) and/or Teaching Assistant and Teacher Aide (K-12)
  2. Elizabeth Pierce as Substitute Teacher (certified) (6-12)
- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the June 2022 Warrants as presented.
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the June 2022 Transfers as presented.
- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the increase in school meal prices for the 2022-2023 school year as presented.
- Q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of a resolution to confirm tax rolls and authorize the tax levy for the 2022-2023 school year.
- R. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Tax Warrant for the 2022-2023 school year.
- S. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of a donation from the 1<sup>st</sup> and Ten Club in the amount of \$6,000 for the athletic equipment budget for the purchase of a five-man sled to be used by the football program.
- T. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve to declare the following elementary texts as surplus:
1. Scott Foresman - Reading Series: 30 Textbooks - Practice this - copyright 2000
  2. Harcourt School Publisher - Science: 58 Textbooks, 4 Teacher Manuals - Life Science, 1 Teacher Manual - Physical Science
  3. Everyday Math - Old Edition Student Reference Books: 10 - copyright 2007, 83 - copyright 2012

**Executive Session:** A motion to enter into Executive Session at 8:43 p.m. for the discussion of personnel and litigation was made by Mr. Aiken and seconded by Mr. Exelby. Motion carried 7-0. A motion to return to Open Session at 9:07 p.m. was made by Mr. Heselden.

## 12. Adjournment

- A. A motion to adjourn the meeting at 9:08 p.m. was made by Mr. Aiken and seconded by Mr. Heselden. Motion carried 7-0.

Respectfully submitted,



Jean Gasparini  
District Clerk

Approved by the Board of Education  
September 6, 2022