

Fabius-Pompey Central School District
Board of Education Meeting
MINUTES
Tuesday, August 22, 2023
Middle School-High School Library
6:30 p.m. – Board of Education Meeting

Amended

PRESENT: John Repak, President
Eric Exelby, Vice President
Denise Fresina DiRienzo, Board Member – via telephone
Holly Frazee, Board Member
William Heselden IV, Board Member
Donald Neugebauer, Board Member

ALSO PRESENT: Lloyd L. Peck, Ed.D., Superintendent of Schools
Daniel S. Silky, Assistant Superintendent of Business Services
Jean Gasparini, District Clerk
Jason Martin, Middle School-High School Principal
Sasha Rasmussen, Elementary School Principal
D. Carpenter, B. Gumpfer, M. Reagan, C. Lefkus, A. Ricci, S. O'Neil

ABSENT: Carlena Wallace, Board Member

1. Call Meeting to Order

A. Mr. Repak called the meeting to order at 6:30 p.m. and led the Pledge of Allegiance.

2. Public Hearing for District-wide Safety Plan

A. Public Hearing for District-wide Safety Plan – Information
1. The plan will be approved at this meeting. An online learning component will be added and it will return to the Board for a second approval.

3. Comments from the Public

4. Approval of Agenda – Action

A. A motion to approve the agenda was made by Mr. Heselden and seconded by Mr. Exelby.
Motion carried 6-0.

5. Committee on Special Education

A. Consideration of approval of Committee on Special Education student recommendations – Action
(Consent)

6. Superintendent's Report

A. Superintendent's Report – Information
B. Back-to-School Breakfast – Discussion / Information
C. Overnight Field Trip for Varsity Cross Country Team – Information / Presentation
1. Mrs. Reagan proposed an overnight trip for the Varsity Cross Country team to attend the McQuaid Invitational in Rochester. The trip will be approved at a future meeting.
D. School Resource Officer – Discussion / Information
1. The District is negotiating a contract with Onondaga County for a School Resource Officer.
E. Comprehensive District Education Plan (CDEP) – Discussion

1. This is also referred to as a strategic plan or shared decision-making plan. A voluntary committee of stakeholders in the District will be formed to develop the three to five-year plan.
- F. Consideration of approval of LAN Tech curriculum – Action (Consent)
 1. Administrators have created a LAN Tech curriculum for students in grades 9-12.
- G. Building Reports – Information
 1. Mrs. Rasmussen and Mr. Martin reported on the activity in their buildings over the summer and preparations for the coming school year.

7. Personnel Matters

- A. Consideration of acceptance of notifications of resignation – Action (Consent)
- B. Consideration of appointment of Bus Driver – Action (Consent)
- C. Consideration of appointment of Bus Driver – Action (Consent)
- D. Consideration of appointment of School Bus Monitor – Action (Consent)
- E. Consideration of appointment of Elementary Music Teacher – Action (Consent)
- F. Consideration of appointment of Long-term Substitute English Teacher – Action (Consent)
- G. Consideration of appointment of Long-term Substitute Math Teacher – Action (Consent)
- H. Consideration of appointment of Long-term Substitute Spanish Teacher – Action (Consent)
- I. Consideration of appointment of mentors for the 2023-2024 school year – Action (Consent)
- J. Consideration of appointment of Equipment Manager for the 2023-2024 school year – Action (Consent)
- K. Consideration of approval of District substitutes for the 2023-2024 school year – Action (Consent)
- L. Consideration of approval of substitutes for the 2023-2024 school year – Action (Consent)
- M. Consideration of approval of employment agreement for the Middle School-High School Principal – Action (Consent)
- N. Consideration of approval of completion of professional development – Action (Consent)
- O. Consideration of appointment of Bus Washer/Shuttle Bus Driver – Action (Consent)

8. Assistant Superintendent of Business Services' Report

- A. Assistant Superintendent of Business Services' Report – Information
 1. D'Arcangelo & Co. will present audit findings to the Board of Education at a future meeting.
- B. Legal Matters Update – Discussion
- C. Consideration of approval of District-wide Safety Plan for the 2023-2024 school year – Action (Consent)
 1. An online learning component is being added to the plan, and it will be approved again at a future Board of Education meeting.
- D. Consideration of approval of increase in school meal prices for the 2023-2024 school year – Action (Consent)
- E. Consideration of adoption of resolution to confirm tax rolls and authorize tax levy for the 2023-2024 school year – Action / Resolution (Consent)
- F. Consideration of approval of Tax Warrant for the 2023-2024 school year – Action (Consent)
 1. A motion to approve the tax warrant was made by Mr. Heselden and seconded by Mrs. Frazee. Board members present at the meeting unanimously voted their approval and signed the tax warrant. Dr. DiRienzo gave her verbal approval via telephone.
- G. In-person payment of school taxes – Discussion
- H. Consideration of approval of Memorandum of Understanding – Action (Consent)
- I. Consideration of adoption of resolution authorizing litigation against social media companies – Action (Consent)

9. Board of Education Policies and Regulations – 1st Reading / Information

- A. Consideration of adoption of Policy 4326: Programs for English Language Learners – 1st Reading / Information

- B. Consideration of adoption of Exhibit 4326-E.1: Programs for English Language Learners Exhibit: Placement in a Language Instruction Educational Program – Parent Response Form Exhibit – 1st Reading / Information
- C. Consideration of adoption of Exhibit 4326-E.2: Programs for English Language Learners Exhibit: Placement in a Language Instruction Educational Program - Parent Response Form Exhibit – 1st Reading / Information
- D. Consideration of adoption of Policy 4327: Homebound Instruction – 1st Reading / Information
- E. Consideration of adoption of Policy 4511: Textbook Selection and Adoption – 1st Reading / Information
- F. Consideration of adoption of Policy 4513: Library Materials Selection - 1st Reading / Information
- G. Consideration of adoption of Policy 4526: Computer Use in Instruction (or Acceptable Use Policy) - 1st Reading / Information
- H. Consideration of adoption of Regulation 4526-R: Computer Use in Instruction Regulation - 1st Reading / Information
- I. Consideration of adoption of Policy 4526.1: Internet Safety - 1st Reading / Information
- J. Consideration of adoption of Regulation 4526.1-R: Internet Safety Regulation - 1st Reading / Information
- K. Consideration of adoption of Policy 4531: Field Trips and Excursions - 1st Reading / Information
- L. Consideration of adoption of Policy 4532: School Volunteers - 1st Reading / Information
- M. Consideration of adoption of Policy 4710: Grading Systems - 1st Reading / Information
- N. Consideration of adoption of Policy 4750: Promotion and Retention of Students - 1st Reading / Information
- O. Consideration of adoption of Policy 4770: Graduation Requirements - 1st Reading / Information
- P. Consideration of adoption of Policy 4772: Graduation Ceremonies - 1st Reading / Information
- Q. Consideration of adoption of Regulation 4772-R: Graduation Ceremonies Regulation - 1st Reading / Information
- R. Consideration of adoption of Policy 4773: Diploma and Credential Options for Students with Disabilities - 1st Reading / Information
- S. Consideration of adoption of Policy 4810: Teaching About Controversial Issues - 1st Reading / Information
- T. Consideration of adoption of Policy 4850: Animals in the School - 1st Reading / Information
- U. Consideration of adoption of Regulation 4850-R: Animals in the School Regulation - 1st Reading / Information

10. Board President's Report

- A. Board Member Items
 - 1. Mr. Exelby would like to discuss the Board of Education's vision statement at the next meeting.
 - 2. Mr. Exelby will give an update for the Facilities Committee at the next meeting.
 - 3. Mr. Neugebauer stated that Dr. Cook, Superintendent of OCM BOCES, did a good job facilitating the Board retreat.
 - 4. Mr. Repak would like to improve Board of Education communication to the public via the District newsletter. He would like to develop Board leadership. Dr. DiRienzo will write communications for the Board.
- B. Corresponding Secretary Update
- C. Future Agenda Items
- D. Committee Updates

11. Comments from the Public

12. Consent Agenda – Action

- A. A motion to approve the Consent Agenda as amended was made by Mrs. Frazee and seconded by Mr. Exelby. Motion carried 6-0.

- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the July 18, 2023 Board of Education Organizational and Special Meetings as amended.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the forty-week, one credit LAN Tech curriculum for high school students in grades 9 through 12.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the following notifications of resignation:
 - 1. Mary Henderson as Spanish Teacher, effective August 1, 2023
 - 2. Traci Cooley as School Bus Monitor, effective August 22, 2023
 - 3. Margaret Riker as Bus Driver, effective August 22, 2023
 - 4. Brendon Schunck, effective August 22, 2023
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District the appointment of ~~Traci Cooley~~ Richard Lysik as Bus Driver, effective August 23, 2023, on Step 2 of the Transportation Contract, pending execution of the contract between the Fabius-Pompey Central School District and the Transportation Association. **Amended**
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of ~~Richard Lysik~~ Traci Cooley as Bus Driver, effective August 23, 2023, on Step 2 of the Transportation Contract, pending execution of the contract between the Fabius-Pompey Central School District and the Transportation Association. **Amended**
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Margaret Riker as School Bus Monitor, effective August 23, 2023, on Step 2 of the Transportation Contract, pending execution of the contract between the Fabius-Pompey Central School District and the Transportation Association.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Christine Lefkus as Elementary Music Teacher, effective September 25, 2023, or the date after she is released from her current employment, on Step F-11 of the Instructional Contract, prorated.
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Daniel Jordan as Long-term Substitute English Teacher, effective September 5, 2023 through June 26, 2024, on Step F-1 of the Instructional Contract.
- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Leo Burke as Long-term Substitute Math Teacher, effective September 5, 2023 through December 22, 2023, on Step F-4 A-1 of the Instructional Contract. **Amended**
- L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Parker Jackson as Long-term Substitute Spanish Teacher, effective September 5, 2023, through the 2023-2024 school year, on Step F-4 A-1 of the Instructional Contract. **Amended**

- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following mentors for the 2023-2024 school year:
1. Elisa McCarthy
 2. Jeff Sims
 3. Betsy Perry
 4. Jennifer Proper
 5. Nicole Nysten
 6. Amy Neuner
 7. Heidi Kelley
 8. Sarah Brown-Paul
 9. Philip Cavo
 10. Katie Gover
 11. Stephanie Wingard
 12. Jason Martin
- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Josh Virgil as Equipment Manager for the 2023-2024 school year as follows:
1. Boys' Varsity Soccer, with a stipend of \$800
 2. Girls' Varsity Basketball, with a stipend of \$800
 3. Baseball, with a stipend of \$800
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following District substitutes for the 2023-2024 school year:

**Certified Substitute
Teacher**

and/or Teaching

Assistant

Robert Brown
Kim Buchanan
Mary Chartrand
Mike Danaher
Ellen Ford
Linda Green
Laura Sandroni
Patricia Twentyman
Cynthia Vales

**Certified Substitute
Teacher (only)**

Elizabeth Dana
Kay Dimon
Debra Duvall
Mark Frigon
Elizabeth Pierce
Mark Riedl
Karin Ripka
Kelly Roach
Raymond Sturge

**Uncertified
Substitute Teacher
and/or Teaching
Assistant**

William Blanck

Emily Brown
Karen Bruno
Carol Clarke
Ralph Cagnetti
Penny Deemer
Marcia Drumm
Mara Elter
Kristy Frazee
Melissa Frazee
Katherine Felock
Molly Hart
David Hines
Pamela Hobbs
Parker Jackson
Melissa Kummrow
Liam McCarthy
Rachel Metzler
Keegan Moskov
Kara Randall
Sarah Skeval
Claudia Waltz
Brittni Way

**Uncertified
Substitute Teacher
(only)**

Leo Burke
Kristen Klawitter
Ty Kovalewski
Mary Ponto

**Substitute Teaching
Assistant**

Antoinette Aldrich
Margaret Riker

**Substitute School
Nurse**

Antoinette Aldrich
Melissa Dimon
Erin Rapp
Nancy Ten Eyck
Rachele Widdekind

**Substitute Teacher
Aide**

Antoinette Aldrich
Emily Brown
Karen Bruno
Barbara Carter
Sue Doupe
Alma Hartnett
Pamela Hobbs
Doreen Kogut
Dawn Randall
Margaret Riker

**Substitute Clerical
Worker**

Emily Brown
Alma Hartnett
Jo Anna Woodford

**Substitute
Custodial Worker**

Don Moss
Douglas Osborne
Jaime Putnam
Dawn Randall

**Substitute Food
Service Helper**

Emily Brown
Charlene Bubb
Traci Cooley
Kally DeGroat
Tami Dodge
Carole Doody
Sue Doupe
Laura Frigon
Doreen Kogut
Rhonda Mahalick
Don Moss
Peggy Murphy
Jaime Putnam
Dawn Randall
Margaret Riker

Substitute Bus Driver

James Kane
Doreen Kogut
Lisa Reiss
Martha Ryan
Daniel Schantz
Daniel Twentyman
Christopher Wheeler
Peter Whitebean

Substitute Bus Monitor

Colleen Becker
Charlene Bubb
Sandi Card
Tami Dodge
Jon Harshbarger
Tarah Kadlubowski
Nichole Kirkpatrick
Kelley Knapp
Doreen Kogut
Richard Lysik
Jenny McCann
Don Moss
Angela Nelson
Lisa Reiss

Daniel Schantz
Kevin Turner
Daniel Twentyman
Christine Wheeler
Peter Whitebean

Substitute Bus Dispatcher

Sandi Card
Traci Cooley
Tami Dodge
Barry French
Jenny McCann
Daniel Twentyman

**Substitute Bus Washer/
Shuttle Bus Driver**

Colleen Becker
Sandi Card
Traci Cooley
Tami Dodge
Barry French
Laura Frigon
Doreen Kogut
Jenny McCann
Stephen McKee
Daniel Twentyman

- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following substitutes for the 2023-2024 school year:
1. Michelle Goodfellow as Substitute Teacher (certified)
 2. Levy Solomon as Substitute Teacher (certified)
 3. Pati Skeval as Substitute Teacher (uncertified) and/or Substitute Teaching Assistant
 4. Rachel McAndrew as Substitute Teacher (uncertified) and/or Substitute Teaching Assistant
 5. Kristin Bobbette as Substitute Teacher Aide and Substitute Teaching Assistant
 6. Nancy Houck as Substitute Teacher Aide
 7. Jennifer Hoyt as Substitute Bus Driver
 8. Traci Cooley as Substitute Bus Monitor **Amended**
- Q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the employment agreement for Jason Martin as Middle School-High School Principal for the 2023-2024 school year.
- R. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the completion of the following professional development:
1. Completion by Lloyd Peck of the Lead Evaluator refresher administered by OCM BOCES on August 14, 2023
 2. Completion by Sasha Rasmussen of the Lead Evaluator refresher administered by OCM BOCES on August 14, 2023
 3. Completion by Jason Martin of the Lead Evaluator refresher administered by OCM BOCES on August 14, 2023
 4. Completion by Karissa Graham of the Lead Evaluator refresher administered by OCM BOCES on August 14, 2023

- S. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Michael Wright as Bus Washer/Shuttle Bus Driver, pending fingerprint clearance, effective August 28, 2023, in accordance with the terms of the Transportation Contract at the incumbent hourly rate.
- T. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the District-wide Safety Plan for the 2023-2024 school year as presented.
- U. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the increase in school meal prices for the 2023-2024 school year as presented.
- V. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of a resolution to confirm tax rolls and authorize the tax levy for the 2023-2024 school year as presented.
- W. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Tax Warrant for the 2023-2024 school year.
- X. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Memorandum of Understanding between SUNY Oswego and the Fabius-Pompey Central School District for the 2023-2024 school year.
- Y. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of a resolution authorizing litigation against social media companies.

Comments: Ms. Lefkus commented on the Board of Education meeting. Mrs. Carpenter inquired whether policies regarding the Transportation Department have been reviewed.

13. Executive Session

- A. A motion to enter into Executive Session at 8:00 p.m. for the discussion of a bargaining agreement and legal matters was made by Dr. DiRienzo and seconded by Mr. Neugebauer. Motion carried 6-0. A motion to return to Open Session at 8:37 p.m. was made by Mrs. Frazee.

14. Adjournment

- A. A motion to adjourn the meeting at 8:38 p.m. was made by Mr. Neugebauer and seconded by Mr. Exelby. Motion carried 6-0.

Respectfully submitted,



Jean Gasparini
District Clerk

Approved by the Board of Education
September 5, 2023