

Fabius-Pompey Central School District  
Board of Education Meeting  
**MINUTES**

Tuesday, March 17, 2020  
High School Library

6:00 p.m. – Audit and Finance Committee Meeting  
6:30 p.m. – Board of Education Meeting / Budget Refinement – Informational

**Amended Consent Agenda - Section 9.F.**

**PRESENT:** Donald Neugebauer, President  
Eric Exelby, Vice President  
Andrew Aiken, Board Member  
Holly Frazee, Board Member  
William Heselden IV, Board Member  
John Repak, Board Member  
Carlena Wallace, Board Member

**ALSO PRESENT:** Timothy Ryan, Superintendent of Schools  
Peter Mahunik, Business Administrator  
Chantal Corbin, Elementary School Principal  
Kevin Linck, Middle School-High School Principal  
Jean Gasparini, Clerk of the Board  
Timothy Wilcox, Athletic Director  
William Gumper, Middle School-High School Teacher

**ABSENT:**

**1. Call Meeting to Order**

A. Mr. Neugebauer called the meeting to order at 6:30 p.m. and led the Pledge of Allegiance.

**2. Comments from the Public**

**3. Approval of Agenda – Action**

A. Motion to approve the Agenda made by Mr. Aiken and seconded by Mrs. Frazee. Motion carried 7-0.

**4. Superintendent's Report**

A. Superintendent's Update – Information

1. School superintendents in Onondaga County have attended meetings with the County Executive regarding the State of Emergency.
2. The New York State Education Department has granted school districts a temporary waiver to open governance, allowing Board of Education meetings to be held remotely during the State of Emergency.
3. Spring sports practices will begin with the opening of school on Tuesday, April 14.
4. The building project will move forward while school is closed.
5. Faculty and staff have done a great job with continuity of education and nutrition for students.
6. Negotiations with the unions have gone very well.
7. Custodians are thoroughly cleaning the schools.

B. Presentation of proposed 2020-2021 school budget – Action

1. Mr. Ryan and Mr. Mahunik presented the proposed 2020-2021 school budget. Board members discussed matters affecting the budget and potential changes. It was agreed to include a school social worker in the budget. The tax cap was also discussed.

C. Consideration of acceptance of donation – Action

1. A donation from the CNY Bread Run in the amount of \$8,041.72 was accepted with appreciation by the Board. The funds will be used for educational opportunities for students.

- D. Consideration of approval of field trip exceeding 50 miles using two school buses – Action
  - 1. A field trip for Middle School students to The Farmers’ Museum in Cooperstown, NY, on May 31, 2020 was approved by the Board. This field trip has been postponed due to the current State of Emergency in New York State.
- E. Consideration of approval of sports program for the 2020-2021 school year – Action
  - 1. Mr. Wilcox presented the combination of the wrestling program with the Tully and LaFayette school districts for approval for the 2020-2021 school year. There is a strong interest in this combination, which would be hosted by Fabius-Pompey. Mr. Wilcox explained the benefits this combination would have for student athletes as well as the school districts. The team would be named the Southern Hills Storm Wrestling team and wear gray uniforms, conveying the unity and equality of the districts in the program.
- F. Draft of the 2020-2021 school year calendar – 1<sup>st</sup> Review / Information
- G. Building Reports – Information
  - 1. Mr. Linck and Ms. Corbin reported on events in their schools. The High School production of *Beauty and the Beast* was a great success. Due to the State of Emergency, the musical was successfully live-streamed by an extremely large audience. Many school events have been postponed or cancelled. Practices for scholastic sports will begin on the first day that classes resume. The prom has been postponed, and the new date is to be determined.
  - 2. Faculty and staff are doing a great job to be sure students experience a continuance of learning during the school closure. The food service, custodial and transportation staffs have been working together to make sure students get educational supplies and meals delivered to them. There has been a strong response by community volunteers to assist with the effort. Pompey Community Church and F-P Outreach are among local organizations that have participated in the volunteer effort. Families receiving deliveries have called to express their thanks.
  - 3. Ms. Corbin and Mr. Linck are working to be sure that all students have access to the internet.
- H. Consideration of approval of resolution of essential functions of employees during the State of Emergency in Onondaga County and the State of New York, March 17 through April 13, 2020 – Action
  - 1. Mr. Mahunik introduced the following resolution for approval by the Board. Should the State of Emergency be extended, the Board will consider approval of another resolution for the relevant time period.

At a meeting of the Board of Education (“Board”) of the Fabius-Pompey Central School District (the “School District”), 1211 Mill Street, Fabius, NY, commencing at 6:30 p.m. on Tuesday, March 17, 2020.

The meeting was called to order by Donald Neugebauer, President, and upon roll being called, the following Board members were:

PRESENT: Donald Neugebauer, President  
 Eric Exelby, Vice President  
 Andrew Aiken, Board Member  
 Holly Frazee, Board Member  
 William Heselden IV, Board Member  
 John Repak, Board Member  
 Carlana Wallace, Board Member

ALSO PRESENT: Timothy Ryan, Superintendent of Schools  
 Peter Mahunik, Business Administrator  
 Kevin Linck, Middle School-High School Principal  
 Chantal Corbin, Elementary School Principal  
 Jean Gasparini, District Clerk

ABSENT:

The following resolution was offered by Mr. Repak, who moved its adoption, seconded by Mr. Heselden, to wit:

## RECITALS

**WHEREAS**, on March 7, 2020, the Governor of the State of New York signed Executive Order 202, wherein the Governor declared a disaster emergency in the State of New York with respect to the outbreak of the COVID-19 virus;

**WHEREAS**, on March 12, 2020, the Governor of the State of New York signed Executive Order 202.1, whereby the Governor amended Order 201 to include the following as it relates to school districts 180 days of required attendance for state aide purposes as public meetings as follows:

1. Suspension of Education Law 3604(7), to allow the Commissioner of Education to disregard such reduction in the apportionment of public money due to a failure by a school to meet the instructional requirements proscribed within this section due to the properly executed declaration of a local state of emergency as defined within sub-section (i), a school is directed to close by a state or local health official or following a properly executed declaration of a state of emergency as defined within sub-section (i), limited to the extent that those specified schools are unable to make up missed instructional days.
2. Suspension of Article 7 of the Public Officers Law, to the extent necessary to permit any public body to meet and take such actions authorized by the law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.

**WHEREAS**, on March 14, 2020, the Governor of the State of New York signed Executive Order 202.2 whereby the Governor amended Order 201 to require any school district which is closing pursuant to a local state of emergency declared as a result of COVID-19, that such school district shall be required to first consult with the local department of health and to exhaust any available time, including snow days and vacation days, as part of such closure in relation to the 180 days of attendance requirement for purposes of state aid.

**WHEREAS**, on March 16, 2020, the County of Onondaga declared a state of emergency in its respective jurisdiction after consultation with the local County Health Department per the requirements of Governor Cuomo's Executive Order 201, *et seq.*

**WHEREAS**, the School District is now directed and hereby is closed pursuant to the declared states of emergency by both the County and the State of New York consistent with Executive Order 201, *et seq.*, and shall remain closed to student from Tuesday, March 17, 2020, through Monday, April 13, 2020, with a tentative reopening for the attendance of students scheduled for Tuesday, April 14, 2020.

**WHEREAS**, New York State Education Law §1709(16) states that the Board of Education has the authority as it relates to the payment of employee's wages and salaries to contract with and employ such persons as qualified teachers and other staff of the District, to determine the number of teachers to be employed in the several departments and at the time of such employment, to make and deliver to each teacher a written contract; and employ such persons as may be necessary to supervise, organize, conduct the District's business; and to adopt rules and regulations governing the excusing of absences of all teachers and other employees and for the granting of leaves of absence to such employees either with or without pay;

**NOW THEREFORE**, the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves and declares as follows:

1. Pursuant to the powers vested in the Board of Education, and in accordance with the declared state of Emergency by both the County and the State of New York, and in accordance with Governor Cuomo's Executive Order 202, *et seq.*, the Board of Education hereby declares and directs that during the period of emergency closure from March 17, 2020, through April 13, 2020, all employees of the District will continue to be paid their regular salary (contract hours) pursuant to such employees regular contract appointments and salary or hourly wage, as the case may be;
2. **AND FURTHER**, Superintendent of Schools shall determine at the Superintendent's discretion which employees are essential employees and/or which job functions are essential job functions such that the District may require such employees to report to work as necessary to carry out any critical and necessary functions of the District during the period of emergency closure for the service of the students of the District, subject to the requirements of this resolution;
3. **AND FURTHER**, that during the period of closure, where the Superintendent of Schools finds that the absence of any employee from their jobs and/or duties with the District, including such employees deemed by the Superintendent to be essential employees performing essential job functions, is a direct result of the existing declared emergency due to COVID-19, such employee's absence shall be considered an excused absence with pay subject to the Superintendent's determination and judgment;

4. **AND FURTHER**, that the Superintendent of Schools shall have the authority to determine which employees in the District are not essential employees whose physical presence is required in the District to perform job related duties and functions, and to excuse such employees from physical attendance with such excused absence being absence with pay, provided, that such employees are available during their normal work hours on normal work days during this period of closure to consult by telephone or other electronic means and to provide support to the District and the students of the District as directed by the Superintendent;
5. **AND FURTHER**, the Board of Education shall consider any absences with pay during this period of emergency closure to be paid service in the District subject to the final determination any applicable New York State administrative agency and/or the requirements of New York State Law;
6. **AND FURTHER**, the Superintendent of Schools is authorized to consult with any and all of the District's unions for the implementation of this resolution, including where in the Superintendent's judgment the Superintendent deems it necessary and appropriate to execute any memorandum of agreements concerning the terms of declared emergency as described herein;

The motion having been duly moved, the resolution was acted upon by the Board of Education and there were -7- votes in favor of the resolution and -0- votes against the resolution as follows:

Donald Neugebauer	Voting	Yes
Eric Exelby	Voting	Yes
Andrew Aiken	Voting	Yes
Holly Frazee	Voting	Yes
William Heselden IV	Voting	Yes
John Repak	Voting	Yes
Carlena Wallace	Voting	Yes

2. A Time to Grow Nursery School and After School HEROS are closed as well. Board members discussed the District's business relationship with them.

#### 5. Personnel Matters

- A. Consideration of appointment of spring coach for the 2019-2020 school year – Action
- B. Consideration of approval of volunteer for the 2019-2020 school year – Action

#### 6. Business Administrator's Report

- A. Warrants – Information
- B. Treasurer's Report – Information
- C. Comprehensive Budget Status Report – Information
- D. Cash Flow – Information
- E. Transfers – Information

Mr. Mahunik discussed the work in progress on the capital project.

#### 7. Board President's Report

- A. Board Member Items
  1. The parent of a non-resident student has expressed concerns about transportation,
  2. At this date, the effect of the State of Emergency on State testing has not been officially addressed.
  3. All students in 3<sup>rd</sup> through 12<sup>th</sup> grade have taken home their Chromebooks. Technology matters are being addressed.
  4. Whether the April 14 reopening date is extended will be decided by Onondaga County.
  5. Board members will discuss the 2019 Board retreat and review minutes.
- B. Corresponding Secretary Update
- C. Future Agenda Items
- D. Committee Updates

#### 8. Comments from the Public

## 9. Consent Agenda

- A. Motion to approve the Consent Agenda as amended made by Mr. Aiken and seconded by Mrs. Wallace. Motion carried 7-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the March 3, 2020 Board of Education meeting.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of a donation from the CNY Bread Run in the amount of \$8,041.72.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve a field trip exceeding 50 miles for Middle School students to The Farmers' Museum, Cooperstown, NY, March 31, 2020, using two school buses.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the combination of the Modified and Varsity Wrestling programs with LaFayette Central School District and Tully Central School District, creating the Southern Hills Storm Wrestling team, hosted at Fabius-Pompey Central School District for the 2020-2021 school year.
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve a resolution of essential functions of employees during the State of Emergency in Onondaga County and the State of New York, March 17 through April 13, 2020. (Amended)**
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Christopher Yard as Boys' Modified Baseball Coach for the 2019-2020 school year on Step I of the Coaching Salary Schedule.
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Angela Nelson as a volunteer for the 2019-2020 school year.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the transfers as presented.

## 10. Adjournment

- A. Motion to adjourn the meeting at 9:45 p.m. made by Mr. Exelby and seconded by Mr. Heselden. Motion carried 7-0.

Respectfully submitted,



Jean Gasparini  
Clerk of the Board

Approved by the Board of Education  
March 31, 2020