

Fabius-Pompey Central School District  
Board of Education Meeting  
**MINUTES**

Tuesday, January 7, 2020  
High School Library

6:30 p.m. – Board of Education Meeting / Budget Workshop I

**PRESENT:** Donald Neugebauer, President  
Eric Exelby, Vice President  
Andrew Aiken, Board Member  
Holly Frazee, Board Member  
William Heselden IV, Board Member – entered at 6:45 p.m.  
John Repak, Board Member  
Carlena Wallace, Board Member

**ALSO PRESENT:** Timothy Ryan, Superintendent of Schools  
Peter Mahunik, Business Administrator  
Chantal Corbin, Elementary School Principal  
Kevin Linck, Middle School-High School Principal  
Jean Gasparini, Clerk of the Board  
William Gumper, Middle School-High School Teacher

**ABSENT:**

**1. Call Meeting to Order**

A. Mr. Neugebauer called the meeting to order at 6:37 p.m. and led the Pledge of Allegiance.

**2. Comments from the Public**

**3. Approval of Agenda – Action**

A. Motion to approve the Agenda made by Mr. Aiken and seconded by Mrs. Wallace. Motion carried 6-0.

**4. Committee on Special Education**

A. Consideration of approval of Committee on Special Education student recommendations – Action

**5. Superintendent's Report**

A. Superintendent's Update – Information

1. The annual legislative forum hosted by the Central New York School Boards Association is Saturday, February 1. Mr. Ryan and Mr. Mahunik have met with NYS Assemblyman Al Stirpe to discuss the state budget and its effect on the school budget. On Wednesday, January 8, Governor Cuomo will deliver his State of the State address.

Mr. Heselden entered the meeting.

2. Mr. Ryan shared material from the NYSSBA annual convention in October regarding goal setting for school boards.
3. Ms. Corbin has been analyzing contracts between OCM BOCES and vendors that house F-P data for information regarding the district's cybersecurity and liability.

B. Building Reports – Information

1. At the Middle School-High School:
  - a) A small number of students in the Middle School-High School will be taking January Regents exams.
  - b) Upcoming events include Senior High All-County, Model United Nations, Science Olympiad and the Electives Fair for 8<sup>th</sup> – 11<sup>th</sup> graders.
  - c) The holiday basketball tournament was a successful event, with the boys' varsity team taking second place.

- d) Middle School students will participate in a student exchange with Lincoln Middle School in a program facilitated by Interfaith Works.
  - e) It has been reported by OCC that F-P graduates in their first year there are carrying at least a 3.0 GPA, which is higher than the average first-year student at the college.
2. At the Elementary School:
- a) On December 13, students participated in the Hour of Code, a global event where students practiced coding, sequencing and learning about computer science.
  - b) During the holiday season, students participated in a school-wide food drive for the F-P Outreach Food Pantry.
  - c) Students celebrated the holiday season with a school-wide sing-along.

**6. Personnel Matters**

- A. Consideration of approval of request for parental leave of absence – Action
- B. Consideration of appointment of Long-term Substitute Teacher – Action
- C. Consideration of approval of substitutes for the 2019-2020 school year – Action
  - 1. Mr. Ryan discussed the process by which F-P acquires substitutes for daily and long-term positions.
- D. Consideration of approval of volunteers for the 2019-2020 school year – Action

**7. Business Administrator’s Report**

- A. Consideration of approval of resolution for purchase of school buses – Action / Resolution
  - 1. Mr. Mahunik explained how the district determines the rotation of buses out of service and the acquisition of new buses.
  - 2. Mr. Mahunik brought forth a resolution to include the transportation proposition on the ballot for the May 19, 2020 vote. A motion to approve the resolution was made by Mr. Neugebauer and seconded by Mr. Exelby. Motion carried 7-0, with a roll call as follows:
 

Donald Neugebauer, President	Yes
Eric Exelby, Vice President	Yes
Andrew Aiken, Board Member	Yes
Holly Frazee, Board Member	Yes
William Heselden IV, Board Member	Yes
John Repak, Board Member	Yes
Carlena Wallace, Board Member	Yes

**8. Board of Education Policies and Regulations – 2<sup>nd</sup> Reading / Action**

- A. Consideration of adoption of Policy 1412: Policy and Regulations Manual Review – Revised – 2<sup>nd</sup> Reading / Action
- B. Consideration of adoption of Policy 8115: Curriculum Review Process – Revised – 2<sup>nd</sup> Reading / Action
- C. Consideration of adoption of Policy 7511: Immunization of Students – Replace – 2<sup>nd</sup> Reading / Action
- D. Consideration of adoption of Policy 7132: Education of Students in Temporary Housing – Replace – 2<sup>nd</sup> Reading / Action
- E. Consideration of adoption of Policy 5741: Drug and Alcohol Testing for School Bus Drivers – New – Replace Policy 6152 – 2<sup>nd</sup> Reading / Action
- F. Consideration of adoption of Policy 7222: Diploma or Credential Options for Students with Disabilities – Replace – 2<sup>nd</sup> Reading / Action
- G. Consideration of adoption of Policy 7220: Graduation Options/Early Graduation/Accelerated Programs – Replace – 2<sup>nd</sup> Reading / Action
- H. Consideration of adoption of Form 6122F: Fabius-Pompey Central School District Complaint Form for Sexual Harassment in the Workplace – New – 2<sup>nd</sup> Reading / Action
- I. Consideration of adoption of Regulation 5659R: Free and Reduced Price Meal Program – Revised – 2<sup>nd</sup> Reading / Action
- J. Consideration of adoption of Regulation 5659R.1: Non-Discrimination and Hearing Procedure Assurances – Revised – 2<sup>nd</sup> Reading / Action
- K. Consideration of adoption of Policy 5660: Meal Charging and Prohibition Against Meal Shaming – Revised – 2<sup>nd</sup> Reading / Action
- L. Consideration of adoption of Policy 5665: District Wellness Policy – Revised – 2<sup>nd</sup> Reading / Action

## 9. Board President's Report

### A. Board Member Items

1. Mr. Neugebauer reported that the new Executive Director of the CNYSBA is Derrick Dorsey. He urged Board members to attend the legislative forum on February 1. Senator Rachel May will be attending.
2. Mr. Aiken recommended that staff be trained in the FEMA course on the introduction to the incident command system.
3. Mr. Exelby recommended a meeting of the Facilities Committee. Board members discussed matters relating to the building project and security project.
4. Mr. Exelby expressed concern about availability of substitute bus drivers. Mr. Mahunik discussed the process for hiring bus drivers.
5. In response to Mrs. Frazee, Mr. Ryan and Ms. Corbin explained the district's obligation to special education students.

### B. Corresponding Secretary Update

### C. Future Agenda Items

### D. Committee Updates

## 10. Comments from the Public

## 11. Consent Agenda

- A. Motion to approve the Consent Agenda made by Mr. Aiken and seconded by Mr. Exelby. Motion carried 7-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the December 10, 2019 Board of Education meeting.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the request for parental leave of absence by Amy Neuner as 4<sup>th</sup> Grade Elementary Teacher, effective February 1 through June 30, 2020, in accordance with the terms of the Instructional Contract.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Caitlin Fox as Long-term Substitute Elementary Teacher (Amy Neuner's parental leave of absence), effective February 1 through June 30, 2020. Compensation shall be at Step 1-A, prorated, in accordance with the terms of the Instructional Contract.
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following substitutes for the 2019-2020 school year:
  1. Douglas Osborne as Substitute Custodial Worker
  2. Jo Anna Woodford as Substitute Clerical Worker, effective January 8, 2019, at the rate of \$20.00 per hour
  3. Caitlin Fox as Substitute Teacher and/or Teaching Assistant (certified)
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following volunteers for the 2019-2020 school year:
  1. Laura Cushing
  2. Ben Ryan
  3. Nicholas Swensen
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Policy 1412: Policy and Regulations Manual Review – Revised.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Policy 8115: Curriculum Review Process – Revised.
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Policy 7511: Immunization of Students – Replaced.

- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Policy 7132: Education of Students in Temporary Housing – Replaced.
- L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Policy 5741: Drug and Alcohol Testing for School Bus Drivers – New – Replaces Policy 6152.
- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Policy 7222: Diploma or Credential Options for Students with Disabilities – Replaced.
- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Policy 7220: Graduation Options/Early Graduation/Accelerated Programs – Replaced.
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Form 6122F: Fabius-Pompey Central School District Complaint Form for Sexual Harassment in the Workplace – New.
- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Regulation 5659R: Free and Reduced Price Meal Program – Revised.
- Q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Regulation 5659R.1: Non-Discrimination and Hearing Procedure Assurances – Revised.
- R. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Policy 5660: Meal Charging and Prohibition Against Meal Shaming – Revised.
- S. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Policy 5665: District Wellness Policy – Revised.

## 12. Budget Workshop I – Information

- A. Expenditures: Buildings/Grounds and Transportation – Information
  - 1. Mr. Mahunik reviewed the items in Budget Workshop I. He explained that he works with Mr. Clancy and Mrs. Carpenter regarding their needs and concerns to determine budget amounts. He also explained shared services in the OCM BOCES consortium and fluctuation of district needs.

**Executive Session:** At 8:13 p.m., motion to enter into Executive Session for the discussion of student records made by Mr. Aiken and seconded by Mr. Heselden. Motion carried 7-0.

Motion to return to Open Session at 9:00 p.m. made by Mrs. Frazee and seconded by Mr. Aiken. Motion carried 7-0.

## 13. Adjournment

- A. Motion to adjourn the meeting at 9:04 p.m. made by Mr. Aiken and seconded by Mr. Repak. Motion carried 7-0.

Respectfully submitted,



Jean Gasparini  
Clerk of the Board

Approved by the Board of Education  
January 21, 2020