

Fabius-Pompey Central School District
Board of Education Meeting
MINUTES

Tuesday, February 6, 2018
High School Library

6:00 p.m. – Audit & Finance Committee Meeting
6:30 p.m. – Board of Education Meeting

Amended Sections 6.A. and 11.G.2.

PRESENT: Donald Neugebauer, President
Maryam Wasmund, Vice President – entered the meeting at 6:45 p.m.
Andrew Aiken, Board Member
Eric Exelby, Board Member
William Heselden IV, Board Member
Sheila Larkin, Board Member
John Repak, Board Member

ALSO PRESENT: Timothy Ryan, Superintendent of Schools
Peter Mahunik, Business Administrator
Kevin Linck, Middle School-High School Principal
Chantal Corbin, Elementary School Principal
Jean Gasparini, Clerk of the Board
4 Staff/Students/Community Members

ABSENT:

1. Call Meeting to Order

A. Mr. Neugebauer called the meeting to order at 6:45 p.m. and led the Pledge of Allegiance.

2. Comments from the Public

3. Approval of Agenda

A. Motion to approve the Agenda made by Mr. Repak and seconded by Mr. Exelby. Motion carried 6-0.

4. Committee on Special Education

A. CSE student recommendations - Action

5. Superintendent's Report

A. Superintendent's Update – Information

1. The Athletic Hall of Fame committee has met. The conversation was productive and the committee will meet again at the end of February.
2. The Resolution approved by the Board at the January 16 meeting has been filed with NYS, Onondaga County, NYSERDA and the Towns of Fabius, Pompey, LaFayette, Cazenovia and Cuyler.
3. With several retirements across all departments of the District, best options for recruitment are being explored.

B. Building Reports – Information

1. Ms. Corbin reported that results of benchmarking show gains in student achievement. The school is celebrating an Olympic-themed spirit week.
2. Mr. Linck reported that the spirit week organized by student council went well and that students who participated in High School Science Olympiad and Senior High Area All-State had a positive experience. Students are participating in another website design project, combining Mr. Dow's web design and marketing class with Mrs. Brennan's culinary arts class. Scores for January Regents exams have been received, resulting in one student earning his Regents diploma. A photograph by F-P graduate Lauralee Pitts was chosen from among 12,000 entries for publication by a nationally known magazine.

- C. Consideration of a field trip exceeding 50 miles for Middle School Band students to attend the Darien Lake Music Fest 2018, Darien Center, NY, May 25, 2018, using a charter bus – Action
 - 1. Middle School band teacher Mrs. Miles presented information about the field trip. The Middle School band will perform three pieces for two adjudicators in a competition with other middle school bands of comparable size. Students will have time to enjoy the theme park as part of their field trip.
- D. Consideration of approval to accept donation – Action
- E. Consideration of approval to declare items surplus – Action

Mrs. Wasmund entered the meeting.

6. Personnel Matters

- A. Consideration of acceptance of notifications of retirement – Action **Amended**
 - 1. Mr. Ryan discussed the retirements and the District's plan for the vacancies created.
- B. Consideration of approval of appointment of spring coaches for the 2017-2018 school year - Action
- C. Consideration of approval of substitutes for the 2017-2018 school year – Action
- D. Consideration of approval of a volunteer for the 2017-2018 school year – Action

7. Business Administrator's Report

- A. Warrants – Information
- B. Treasurer's Report – Information
- C. Comprehensive Budget Status Report – Information
- D. Cash Flow – Information
- E. Transfers – Action

8. Board of Education Policies and Regulations – 1st Reading / Information

- A. 7230: Matriculation Policy – As is – 1st Reading / Information
- B. 7242: Fees for the Copying of Education Records – As is – 1st Reading / Information
- C. 7243: Record of Requests for Access and Disclosure made from Educational Records – As is – 1st Reading / Information
- D. 7244: Use of Student Records by School Officials – As is – 1st Reading / Information
- E. 7245: Confidentiality of Student Records – Pupils with Disabilities – As is – 1st Reading / Information
- F. 7246: Student Data Breaches – As is – 1st Reading / Information
- G. 7250: Challenge Policy (High School) – As is – 1st Reading / Information
- H. 7310: School Conduct and Discipline – As is – 1st Reading / Information
- I. 7311: Loss or Destruction of District Property or Resources – As is – 1st Reading / Information
- J. 7312: Student Dress Code – As is – 1st Reading / Information
- K. 7314: Sexual Harassment of Students – As is – 1st Reading / Information
- L. 7315: Code of Conduct on School Property – As is – 1st Reading / Information
- M. 7316: Suspension of Students – As is – 1st Reading / Information
- N. 7317: Teacher Removal of Disruptive Students from the Classroom – As is – 1st Reading / Information

9. Board President's Report

- A. Board Member Items – Information
 - 1. Board members are planning to attend the 2018 Legislative Forum on February 10.
 - 2. Mr. Exelby asked about showcasing of awards in the High School.
 - 3. Mr. Exelby asked about educating students in the Spanish language. Mr. Mahunik responded that the District is currently exploring ways for students to have daily exposure to the Spanish language.
 - 4. Mr. Aiken requested an update on training school personnel in the administration of Narcan.
 - 5. Mr. Aiken discussed the timeline for the Board of Education's annual evaluation of Mr. Ryan, which follows:
 - a) At the second Board of Education meeting in April, the upcoming evaluation will be announced, and the Board will be informed that an evaluation form will be distributed at the first meeting in May. Mr. Ryan will be requested to complete a self-evaluation to be provided to the Board at the first meeting in May.

- b) At the first Board of Education meeting in May, the evaluation form will be distributed to Board members. Mr. Ryan will provide his self-evaluation to the Board.
 - c) At the second Board of Education meeting in May, the Board will complete its evaluation.
 - d) At the first Board of Education meeting in June, Mr. Neugebauer will collect the final evaluation from Board members and schedule a time with Mr. Ryan to review.
- 6. Mr. Repak discussed the subject of salaries and recruitment strategies.
 - 7. Mr. Heselden requested an update on the capital project. Mr. Mahunik responded that NYSED is experiencing a backlog in approvals and that the District is using the third-party review process to expedite the approval.
 - 8. Mr. Heselden requested that the agricultural program be on the agenda of a future meeting.
- B. Corresponding Secretary Update – Information
 - C. Future Agenda Items – Information
 - D. Committee Updates – Information

10. Comments from the Public

11. Consent Agenda - Approval of the following - Action

- A. Motion to approve the Consent Agenda made by Mr. Aiken and seconded by Mr. Heselden. Motion carried 7-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the January 16, 2018 Board of Education meeting.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve a field trip exceeding 50 miles for Middle School band students to attend the Darien Lake Music Fest 2018, Darien Center, NY, May 25, 2018, using a charter bus.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve to accept the donation of a Buddy Bench for the Elementary School playground from Jan Murray.
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve to declare three Amazon Kindles surplus.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the following notifications of retirement:
 - 1. MaryAnn Carroll as Special Education Teacher, effective June 30, 2018, with 28 years of service
 - 2. Laurie Jordan as Guidance Counselor, effective ~~June 30, 2018~~ **July 6, 2018**, with 30 years of service **Amended**
 - 3. Catherine Kinne as Teaching Assistant, effective June 30, 2018, with 19 years of service
 - 4. Nancy Rowley as Cook 1, effective June 30, 2018, with 16 years of service
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of the following spring coaches for the 2017-2018 school year:
 - 1. Tim Gilbert as Boys' Varsity Track Coach, on Step III of the Coaching Salary Schedule
 - 2. Pam Hobbs as Girls' Varsity Track Coach, on Step III of the Coaching Salary Schedule
 - 3. Marc Lauzon as Junior Varsity Baseball Coach, on Step III of the Coaching Salary Schedule
 - 4. Tim Wilcox as Varsity Baseball Coach, on Step III of the Coaching Salary Schedule
 - 5. Ben Neadom as Junior Varsity Softball Coach, on Step III of the Coaching Salary Schedule
 - 6. Caitlin Smith as Varsity Softball Coach, on Step III of the Coaching Salary Schedule

- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following substitutes for the 2017-2018 school year:
 - 1. Danette Tallman as Substitute Teaching Assistant
 - 2. Kayla Waters as Substitute Teaching Assistant
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Ellen Ayer-Earley as a volunteer for the 2017-2018 school year.
- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the transfers as presented.

12. Budget Workshop III – Information

- A. Mr. Mahunik reviewed Expenditures: Instruction, Preliminary Revenues - Information

13. Adjournment

- A. Motion to adjourn the meeting at 8:12 p.m. made by Mr. Aiken and seconded by Mr. Exelby.
Motion carried 7-0.

Respectfully submitted,



Jean Gasparini
Clerk of the Board

Approved by the Board of Education
February 27, 2018