

Fabius-Pompey Central School District  
Board of Education Meeting  
**MINUTES**  
Tuesday, December 10, 2019  
High School Library  
6:00 p.m. – Audit and Finance Committee Meeting  
6:30 p.m. – Board of Education Meeting

**PRESENT:** Donald Neugebauer, President  
Eric Exelby, Vice President  
Andrew Aiken, Board Member  
Holly Frazee, Board Member  
William Heselden IV, Board Member  
Carlena Wallace, Board Member

**ALSO PRESENT:** Timothy Ryan, Superintendent of Schools  
Peter Mahunik, Business Administrator  
Chantal Corbin, Elementary School Principal  
Kevin Linck, Middle School-High School Principal  
Jean Gasparini, Clerk of the Board

**ABSENT:** John Repak, Board Member

**1. Call Meeting to Order**

A. Mr. Neugebauer called the meeting to order at 6:34 p.m. and led the Pledge of Allegiance.

**2. Comments from the Public**

**3. Approval of Agenda - Action**

A. Motion to approve the Agenda made by Mr. Aiken and seconded by Mr. Heselden. Motion carried 6-0.

**4. Committee on Special Education**

A. Consideration of approval of Committee on Special Education student recommendations – Action

**5. Superintendent's Report**

A. Superintendent's Update – Information

1. Following the Pearson data breach at OCM BOCES, district superintendents are working with OCM BOCES administration on processes and best practices with regard to cyber security.
2. The building project is progressing and the security project will soon be underway. The district is considering generators for the buildings.

B. Consideration of approval of a field trip exceeding 50 miles for Middle School band students to attend the Darien Lake Music Fest 2020, Darien Center, NY, May 23, 2020, using a chartered bus – Action

1. This is an annual field trip for the Middle School band that encourages goal setting and competition, as well as enjoyment of the theme park.

C. Building Reports – Information

1. The Middle School-High School is looking forward to holiday concerts by the bands and choruses. The Middle School musical *The Wizard of Oz* was a great success. High School students will be performing the musical *Beauty and the Beast* in March. F-P will host a basketball tournament during the holiday recess. Several field trips have been planned for students.
2. Elementary students were treated to a preview of *The Wizard of Oz* in the Middle School-High School auditorium. Some of the many events happening during December are 3<sup>rd</sup> graders bringing donations to the F-P Food Pantry, the 4<sup>th</sup> and 5<sup>th</sup> grade Holiday Concert, the Character Education program *12 Days of Being Ambitious* and a Holiday Sing-Along. Mrs. Goodfellow's 3<sup>rd</sup> grade class has adopted a guinea pig that will be a pet and also serve an educational purpose.

## **6. Personnel Matters**

- A. Consideration of approval of substitutes for the 2019-2020 school year – Action

## **7. Business Administrator's Report**

- A. Consideration of approval of increase in minimum wage for Substitute Teaching Assistant, Substitute Teacher Aide, Substitute Food Service Helper and Substitute Custodial Worker – Action
- B. Consideration of approval of increase in rate of pay for Substitute Nurse – Action
- C. Consideration of approval of increase in rate of pay for Substitute Teacher – Action
- D. Consideration of approval of increase in minimum wage for Transportation Association – Action
- E. Warrants – Information
- F. Treasurer's Report – Information
- G. Comprehensive Budget Status Report – Information
- H. Cash Flow – Information
- I. Transfers – Action

## **8. Board of Education Policies and Regulations – 1<sup>st</sup> Reading / Information**

- A. Consideration of adoption of Policy 1412: Policy and Regulations Manual Review – Revised – 1<sup>st</sup> Reading / Information
- B. Consideration of adoption of Policy 8115: Curriculum Review Process – Revised – 1<sup>st</sup> Reading / Information
- C. Consideration of adoption of Policy 7511: Immunization of Students – Replace – 1<sup>st</sup> Reading / Information
- D. Consideration of adoption of Policy 7132: Education of Students in Temporary Housing – Replace – 1<sup>st</sup> Reading / Information
- E. Consideration of adoption of Policy 5741: Drug and Alcohol Testing for School Bus Drivers – New – Replace Policy 6152 – 1<sup>st</sup> Reading / Information
- F. Consideration of adoption of Policy 7222: Diploma or Credential Options for Students with Disabilities – Replace – 1<sup>st</sup> Reading / Information
- G. Consideration of adoption of Policy 7220: Graduation Options/Early Graduation/Accelerated Programs – Replace – 1<sup>st</sup> Reading / Information
- H. Consideration of adoption of Form 6122F: Fabius-Pompey Central School District Complaint Form for Sexual Harassment in the Workplace – New – 1<sup>st</sup> Reading / Information
- I. Consideration of adoption of Regulation 5659R: Free and Reduced Price Meal Program – Revised – 1<sup>st</sup> Reading / Information
- J. Consideration of adoption of Regulation 5659R.1: Non-Discrimination and Hearing Procedure Assurances – Revised – 1<sup>st</sup> Reading / Information
- K. Consideration of adoption of Policy 5660: Meal Charging and Prohibition Against Meal Shaming – Revised – 1<sup>st</sup> Reading / Information
- L. Consideration of adoption of Policy 5665: District Wellness Policy – Revised – 1<sup>st</sup> Reading / Information

## **9. Board President's Report**

- A. Board Member Items
  - 1. Mr. Neugebauer recently attended a presentation by the security firm Armoured One.
  - 2. Mr. Aiken followed up on his interest in FEMA incident command system training for staff.
  - 3. Mr. Aiken inquired about the effect on F-P of the student immunization law.
  - 4. Mr. Heselden followed up on his interest in evaluating the agricultural education program.
  - 5. Board members shared information about interesting and worthwhile presentations they attended at the NYSSBA Convention in October.
- B. Corresponding Secretary Update
- C. Future Agenda Items
- D. Committee Updates

## **10. Comments from the Public**

### **11. Consent Agenda**

- A. Motion to approve the Consent Agenda made by Mr. Aiken and seconded by Mrs. Wallace. Motion carried 6-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the November 19, 2019 Board of Education meeting.

- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve a field trip exceeding 50 miles for Middle School band students to attend the Darien Lake Music Fest 2020, Darien Center, NY, May 23, 2020, using a chartered bus.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the following substitutes for the 2019-2020 school year:
  - 1. Kally DeGroat as Substitute Food Service Helper
  - 2. Jeannie Greeley as Substitute Food Service Helper
  - 3. Colbie Walker as Substitute Custodial Worker
  - 4. Christopher Wheeler as Substitute Bus Driver
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the increase in minimum wage from \$11.10 to \$11.80 per hour, effective December 30, 2019, for Substitute Teaching Assistant, Substitute Teacher Aide, Substitute Food Service Helper and Substitute Custodial Worker.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the establishment of two categories for Substitute Nurse: Substitute Nurse (RN) and Substitute Nurse (LPN). The recommended rate of pay for Substitute Nurse (RN) is \$95 per day, and the recommended rate of pay for Substitute Nurse (LPN) is \$85 per day, effective December 30, 2019.
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve to increase the rate of pay for Substitute Teacher (Certified) to \$110 per day and increase the rate of pay for Substitute Teacher (Uncertified) to \$95 per day, effective December 30, 2019.
- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve an increase in minimum wage for Transportation Association employees from \$11.10 to \$11.80 per hour, effective December 30, 2019, and an increase in the rate to \$12.50 per hour, effective July 1, 2020. An annual increase of 3 percent in hourly wages for 2021-2022 and 2022-2023 is also recommended, in accordance with the terms of the Transportation Association contract for 2019-2023.
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the transfers as presented.

**Executive Session:** At 8:23 p.m., motion to enter into Executive Session for the discussion of personnel made by Mrs. Frazee and seconded by Mr. Exelby. Motion carried 6-0.

Motion to return to Open Session at 8:33 p.m. made by Mr. Neugebauer and seconded by Mr. Aiken. Motion carried 6-0.

## 12. Adjournment

- A. Motion to adjourn the meeting at 8:34 p.m. made by Mrs. Frazee and seconded by Mr. Exelby. Motion carried 6-0.

Respectfully submitted,



Jean Gasparini  
Clerk of the Board

Approved by the Board of Education  
January 7, 2020