

FABIUS-POMPEY CENTRAL SCHOOL DISTRICT  
Fabius, New York 13063  
TUESDAY, DECEMBER 9, 2008

AUDIT AND FINANCE COMMITTEE MEETING – 5:30 p.m.  
BOARD OF EDUCATION MEETING 6:30 p.m.

Middle School Library

## MINUTES

**PRESENT:** Donald Neugebauer, President  
Maryam Wasmund, Vice-President  
Chip Engst, Member  
Eric Exelby, Member  
Mary George, Member  
Vicki Lindabury, Member  
John Repak, Member

**ALSO PRESENT:** Timothy Ryan, Superintendent of Schools  
Peter Mahunik, Business Administrator  
Andrea Nardozi, Elementary School Principal  
Rob Hughes, Middle School-High School Principal  
Chantal Bailey, Assistant Principal  
2 Staff members

**ABSENT:** Alma Hartnett, District Clerk

**Call Meeting to Order:** Mr. Neugebauer called the meeting to order at 6:30 p.m. and Mr. Exelby led the Pledge of Allegiance.

**Comments from the Public:** None.

**Approval of Agenda:** A motion to approve the agenda as amended was made by Mr. Exelby, seconded by Mr. Repak, and approved unanimously 7-0.

ADD: V.F.7. – Consideration of appointment of Custodial Worker I - Action  
V.F.8. – Consideration of approval of Bus Driver Trainee and Monitor Trainee - Action

**Committee on Special Education:** Accepted recommendations as presented.

### Superintendent's Report

- A. Superintendent's Update – Discussion took place regarding Mr. Jerry Antil, an F-P graduate and the proposed run for education sponsored by the F-P Educational Foundation. Mr. Ryan spoke about District consolidations, and shared an article in regard to this. Mr. Ryan commented on Mr. Cole and the play "Willy Wonka and the Chocolate Factory." It was a wonderful performance. Mr. Ryan spoke of an article in the Post Standard about Mike Danaher retiring as the Soccer Coach.

B. Building Reports

Mr. Hughes reviewed the schedule of concerts for the month of December; the MS play was a success; parent conferences went well and were well attended; Middle School Career Day was a success; and the scheduling process has begun.  
Discussion took place regarding shared services that the District is involved in as well as the possibilities of online courses.

Ms. Nardozi reported that report cards were going out; parent conferences went well and there was 95% attendance; very pleased with the 4<sup>th</sup> grade assessment results.

Ms. Bailey reported that all of the varsity teams made the Scholar Athlete classification and all sports are going well.

- C. Writing and ELA update – Mr. Hughes explained what is being worked on, and gave an update on the progress. Ms. Nardozzi gave an update on where the Elementary School is with ELA.
- D. Update on Middle School-High School Literacy Magazine – Mr. Hughes reported that they have enough submissions for a 35-page journal. Mr. Hughes spoke to how it would be published and the process.
- E. Board Policy Review – The review and first reading took place for Policy #3271-Advertising in the Schools.
- F. Personnel Matters
  - 1. Tenure appointment - Mr. Ryan spoke of Samantha Warren and recommended her for tenure. She was granted tenure in the Elementary tenure area, effective December 31, 2008.
  - 2. Resignations – Accepted with regret the resignations of Linda Green, Custodial Worker I, effective December 1, 2008; and Jennifer Hewitt, Teacher Aide, effective January 2, 2009.
  - 3. Long-term substitute teachers – Appointed Claire McKenney as long-term substitute Band Director, effective December 1, 2008, to fill Alison Miles' leave of absence, at a salary per diem rate of \$205.29, based on Step A-1 of the Teachers' contract; also appointed Kathy Felock as long-term substitute Reading Teacher, effective December 1, 2008, to fill Deborah Ours' leave of absence, at a salary per diem rate of \$205.29, based on Step A-1 of the Teachers' contract.
  - 4. Salary adjustment – Adjusted the salary of Kevin Fritz, Groundskeeper, from \$8.84 to \$10.84 per hour, effective December 10, 2008.
  - 5. Approval of substitutes for the 2008-2009 school year: Certified Substitute Teachers: Karl DeSalvia, Aimee Quigley, Michelle Paradise, Elizabeth Johnson, Michael Riese; Uncertified Substitute Teachers: Carol Clarke, Jillian Everly, Peter Eberst; Substitute Teaching Assistants: Carol Clarke, Jillian Everly, Peter Eberst, Karl DeSalvia, Aimee Quigley, Michelle Paradise.
  - 6. Approval of volunteers for the 2008-2009 school year: Emily Elter, Glenn Foreshee, Emilee George, William Shoemaker.
  - 7. Custodial Worker I – Appointed Heather Vadala to the 52-week probationary position of Custodial Worker I, effective December 10, 2008, at a salary rate of \$8.84 per hour.
  - 8. Bus Driver Trainee and Monitor Trainee – Approved Vickie Enders as a Bus Driver Trainee and Monitor Trainee, effective December 10, 2008.

**Business Administrator's Report**

- A. Acceptance of Donations - Accepted a clock for the cross-country and track team donated by the Sports Booster Club, and two digital cameras to the Elementary School donated by Mr. Karl Kascha.

**Board President's Report**

- A. Mr. Neugebauer spoke in regard to the "run" being planned by Jerry Antil. This is being sponsored by the Education Foundation, which consists of four members – Ed Griffin-Nolan, Julie Miller, John Feeney, and Steve Ianuzi; they are looking for new members.
- B. The Facilities Committee met this morning and they have reviewed the 5-year Facilities Plan. The plan has been broken down into three categories: Immediate Need, In-House, and Future Plans.
- C. Audit – Lynn Riley, Internal Auditor, is currently conducting her audit.
- D. The Communication Committee will be meeting soon.

**Comments from the Public:** None.

**Consent Agenda:** A motion to approve the Consent Agenda was made by Mr. Engst, seconded by Mrs. Wasmund, and unanimously approved 7-0.

Approval of Minutes of the November 18, 2008, Board of Education meeting  
Approval of CSE Student Recommendations  
Board Policy Review - #3271 – Advertising in the Schools – 1<sup>st</sup> Reading  
Approval of tenure appointment  
Acceptance of resignations  
Appointment of long-term substitute teachers  
Approval of salary adjustment for Groundskeeper  
Approval of substitutes for the 2008-2009 school year  
Approval of volunteers for the 2008-2009 school year  
Appointment of Custodial Worker I  
Approval of Bus Driver Trainee and Monitor Trainee  
Acceptance of donations

**Budget Workshop I:** Mr. Mahunik reviewed the following: Expenditures, Transportation, and Buildings and Grounds.

**Executive Session:** A motion to go into Executive Session to discuss personnel matters at 8:38 p.m. was made by Mr. Repak, seconded by Mrs. George, and approved unanimously 7-0.

A motion to return to Open Session at 9:40 p.m. was made by Mr. Repak, seconded by Mrs. Lindabury, and approved unanimously 7-0.

**Adjournment:** A motion to adjourn the meeting at 9:41 p.m. was made by Mrs. George, seconded by Mr. Engst, and unanimously approved 7-0.

Submitted by,

Peter Mahunik  
Deputy District Clerk

BOE Approved 1-6-09